



Conroe High School Golden Girls Dance Team
The Award-winning, Pride of Conroe
Established in 1969



Parent/Student Handbook

A Tradition of Excellence



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WELCOME TO GOLDEN GIRLS VARSITY DANCE TEAM!

When a young lady becomes a member of the Conroe Golden Girls, her entire family becomes involved as supporters, spectators, and helpers. Being a Golden Girl makes many demands upon the family involved in terms of time, money, and emotional involvement, but you will find it a rewarding and enriching experience for all of you.

Time

Family schedules will sometimes have to be adjusted to accommodate the Golden Girl's commitments to the organization. This is a team activity, so each girl must be present for rehearsal or a performance, etc. (i.e., to begin our work - if one girl is late, the rest of the team is often left waiting). Parents are asked to give their time to work at activities such as the Fall Arts and Crafts Show, working the Woodlands Pavilion Booth and to help with the building of props or sewing of costumes, to cook for social events, and perhaps most importantly to attend as many of your daughter's performances as possible.

Money

Every effort is made to keep expenses reasonable, but there are considerable costs associated with Golden Girls. In an effort to ease the financial burden, the Golden Girls Booster Club and parents participate in fund raising to help defray over \$25,000+ in team expenses. Each girl and her family must support these events by giving of their time and talents, and encouraging friends to participate because each team member benefits directly from the raised funds.

Emotional Involvement

Each girl will have her triumphs and disappointments as a Golden Girl, and the love and support of her family will be important to her. Celebrate her triumphs - she has worked hard to earn them. Console her during her disappointments, but remember that learning to deal with frustration and pressures are part of her maturation process. Your positive attitude will influence your daughter's reactions to her experiences. You and your daughter should always address your concerns and suggestions to the director. Many problems rise from simple misunderstandings, and there are always improvements to be made, so communication is the only way to effect a solution.

As all of you are part of the Golden Girls family, Golden Girls is also a member of your family. Cherish it and protect it - your words and actions should reflect our family's positive image. We are a large family and we must respect each person's individuality while recognizing that we must always consider what is best for the whole. What might not be a problem for one person could be a nightmare if everyone did it, so we must be willing to "give and take" for the sake of the team. By working together, we will have a wonderful Golden Girl family.

Never one thing and seldom one person can make for success. It takes a number of them merging into one perfect whole. - Marie Dressler

Please enjoy this handbook. It is designed to be used as a guideline to make us all the best we can be. Good judgment and common sense will be used when events are not covered in the constitution. In all sincerity, it is hoped that your experience in the Golden Girls organization will be rewarding, and long lasting, and that qualities are developed that will be of benefit for an entire lifetime.

PURPOSE OF GOLDEN GIRLS

A Golden Girl shall provide a spirit-promoting service, be loyal, have high morals and standards, be a good example in and out of school, and develop self-discipline and confidence. She shall also have poise, good posture, and present a good appearance. Being a Golden Girl is an honor. In order to be as “good” as our tradition and history warrants, hard work and discipline are basic components of the program. A Golden Girl’s commitment is to both academics and the Golden Girl Organization. If you are not ready to accept this challenge, then Golden Girls may not be for you.

GOLDEN GIRLS: A TRADITION OF EXCELLENCE

The history of the Golden Girls is a great one. The Golden Girls Dance/Drill Team was established in 1969 by Mr. J.L. McCullough. The Golden Girls were named after Mr. McCullough’s Alma Mater, the LSU Tigers and Golden Girls Dance Team. Under the direction of Ms. Cynthia Gibson, 25 young ladies became the original Golden Girls that year. The team has continued their tradition of excellence through performance, competitions, community service, and the support of other CHS activities. Over the years, numerous young ladies have been a part of the Golden Girls organization. Today, many second generation Golden Girls make up the team. The Golden Girls have also been under the direction of the following: Dotye Stanford Barnes (1970-1976), Cynthia Head Thompson (1976-1980), Diane Watson Cain (1980-1984), Debbie Melton (1984-1985), Betty Buchner (1985-1991), Danielle Brasher Rapp (1991-1998), Fayla Chambers Curry (1998-2005), and Ms. Amanda Kincaid (2005-).

The Golden Girls recently celebrated their 35th Anniversary in 2004-2005. The team is recognized nationally for its performance and dance technique. The Golden Girls strive each year to earn their proud status through teamwork, performance ability, and member dedication.

Notable Team Accomplishments:

1985-86 Rose Bowl Parade

Purpose of the Organization:

- To promote appropriate and good spirit
- To build better relationships between schools during athletic and other school events
- To develop good sportsmanship, self-confidence, and self-discipline.
- To promote leadership.
- To encourage high morals and standards among its members.
- To develop the ability to work as a part of a group in achieving common goals; TEAMWORK.
- To represent the school and community in an exemplary manner, service as a role model for appropriate behavior and citizenship.
- To develop and maintain a very high standard of precision dance.

School Song:

Stand for the Gold and White
Our colors raise
Our Alma Mater’s might
Leads on always
We pledge now joyfully
As years go by
Honor and loyalty
To Con-roe High

School Colors:

Gold and White

School Mascot:

Tiger

Organization Flower:

Yellow Rose

TO BE A GOLDEN GIRL

Being a Golden Girl provides for many girls, and is often the first, opportunity to share a common bond and a close relationship with others. Learning what it means to work very closely with other girls and sharing in accomplishments and frustrations are all part of the sisterhood of Golden Girls. To be chosen as a Golden Girl is an **HONOR!** To remain an active Golden Girl, a girl must maintain a passing grade average in each of her courses, maintain a certain level of dance ability, keep in good and attractive physical shape, and uphold all guidelines established for the Golden Girls organization.

Being a Golden Girl means being a member of a team; a team that works together, dances together, and is **TOGETHER!** Leadership of a team is important and members often have the opportunity to cultivate and demonstrate leadership abilities.

The Golden Girls organization is a proud group. Not only do they provide service to their school with the support of the faculty, administration, and other groups on campus, but they also provide a service to the community. Golden Girls are ready to help when needed. The Golden Girls organization provides a real opportunity for a young lady to exert initiative, leadership, and creativity. Performing before an audience helps each young lady develop self-assurance and poise. The opportunities to grow, learn, and lead that are received through the Golden Girls organization can ease the transition from adolescence into adulthood.

Pride and dedication to the Conroe High School Golden Girls is required of all girls who make the team. Participation in this organization is the highlight of the high school years for many girls. There will be many good times, some glory and recognition, but a member must conform and make sacrifices. It is important that each team member understands that membership is a privilege, and not a right.

Being selected as a Golden Girl is an outstanding achievement, but it is a commitment that must be taken seriously. A young lady must have the support and the understanding of her parent/guardian(s) and the decision to audition should be thoroughly discussed and the responsibilities realized from the beginning. There are many long hours required of Golden Girls, both before and after school, some evenings and weekends.

Parent commitment involves the parent being involved in the Golden Girls organization, serving on committees, helping with props, etc. One of the strongest assets to the Golden Girls organization is **PARENT INVOLVEMENT!**

The Foundation of Excellence-

Tentative efforts lead to tentative outcomes. Therefore, give yourself fully to your endeavors.

Decide to construct your character through excellent actions and determine to pay the price of a worthy goal.

The trials you encounter will introduce you to your strengths.

Remain steadfast...and one day you will build something that endures; something worthy of you potential.

Epictetus

Roman teacher, Philosopher

55-135 A.D.

FINANCES

Please read this section carefully because the financial operations of the Golden Girls organization seem to cause the most confusion. If you still have questions after reading this section, please do not hesitate to ask.

SCHOOL OPERATING ACCOUNTS

1. Golden Girls Operating Account: This is a fund that is operated by the Conroe ISD and monitored by the CISD and CHS business offices. The money available to the Golden Girls organization comes from an extensive budget process. The money from this account is for the general operations of the team such as transportation, instructional supplies, Xerox needs, service and repair of equipment, and general purchases necessary for the organization to function.

2. General Activity Fund: This is a fund that is operated by Conroe High School. The money available to the Golden Girls organization comes from money earned from in-school fund raising activities by the individual team members, and does not involve Golden Girls Booster Club participation. Each member is required to participate in these activities (see Types of Fund raising). The main fund raising activities that supply this account are Fall Dance Workshop, Junior Golden Girls, candle sales, candy sales, and miscellaneous team fund raising activities. The director selects these fundraisers and generally limits it to one per semester. This money is used to purchase music, batteries, and other necessary supply items necessary for the organization to function, as well as handle any general operating expenses not covered by the operating account.

GOLDEN GIRLS BOOSTER CLUB

3. Golden Girls Booster Club: The Golden Girls Booster Club is a non-profit organization whose sole goal is to support the Golden Girls. As parents become more familiar with the organization and attend meetings, the parent members will make decisions as to the use of the monies. The financial operations of the organization include:

- a. General Checking Account - This checking account is used for the normal operations of the Golden Girls Booster Club.
- b. Line of Gold Scholarship Account - Senior Golden Girls in "good standing" are eligible to apply for scholarships provided by the Golden Girls Booster Club. Booster Club is solely responsible for the fundraising for these scholarships. Senior Golden Girls who apply for Booster Club Scholarships must meet the standards and criteria set forth by the Booster Club in order to qualify. All years of an applicant's participation, service, and behavior are taken into consideration. A committee of Booster Club parents, (not including senior parents), will make up the selection committee. This committee decides upon the number and monetary amounts of the scholarships.

FUND RAISING

THERE ARE THREE TYPES OF FUND RAISING:

1. Team: Fall Dance Workshop, Junior Golden Girls, Candle Sales, Mug Sales, Candy Sales, Magazine Sales and any other fund raisers designated as a Team Fund Raising Activity by the director. Each team member must participate in these Team Fund Raisers for the team for the year. All monies used from team sales will be deposited in to the Conroe High School General Activity Fund and designated for team use.

2. Golden Girls Booster Club: (Parent Operated.) Gold Rush Bike Ride, Arts and Crafts Show, Woodlands Pavilion, Cunningham Research, Jog-a-thon, Cookbooks, etc. Parent participation is necessary and required in order to meet budgetary goals for team support.

FREQUENTLY ASKED QUESTIONS

Is all money required immediately after tryouts?

Uniform orders will be placed within 3-4 weeks of auditions at the designated Vendor Night at which time member may pay in full or may pay the required deposit. Camp fees must be paid by the first day of camp rehearsal. Payment plans are available for uniform orders which will be established and terms agreed upon by the member/parents, director, and CHS business office. Payment plan payments must be concluded by the first day of school unless prior arrangements have been made with the director. Any payments extended past this deadline must be on file in the CHS Business Office for a member to retain performance privileges. Since school districts are state entities and run on tax dollars, credit cannot be extended for uniform payments.

Where does Golden Girls Booster Club money go?

It goes back into your pocket--for banquet, banquet awards, costumes, travel expenses, advertising for the Fall/Spring Craft Fairs, scholarships, props, capital expenses for the team, and miscellaneous expenses.

What happens if a member resigns or is dismissed from the team?

Monies earned from fund raisers go back into the Golden Girls General Activity Fund managed by the Director for use of the team. The former member is required to return all school owned items and clear her personal account within one week of resignation or dismissal.

What is the difference between School Operating / Activity Accounts and Golden Girls Booster Club funds?

The school operating accounts and activity accounts are controlled by the CISD and CHS business offices. Conroe High School has a bookkeeper who "keeps the books". Each organization at Conroe High School has an operating account and an activity account. Deduction of money from a specific account must be approved by the principal before any expenditures may be made.

Booster Club funds are controlled and operated by the Golden Girls Booster Club. An annual budget is recommended and voted on by the organization in August. All expenditures are executive board and/or membership approved according to the guidelines outlined in the Golden Girls Booster Club Bylaws.

What if a young lady cannot afford but deeply desires to participate in the Golden Girls Organization?

A recommendation can be made, along with the recommendation of the administration, to provide financial assistance to any student who qualifies for the reduced or free lunch program. Payment plans are available to assist those with financial need and wish to extend payments beyond the suggested payment dates. Payment plans must be in accordance with the school district/state guidelines for disbursement of fees. The director will assist in establishing payment plans as needed.

What if a payment by check is insufficient?

If a check is returned insufficient, it will then be the team member's responsibility to incur the bank charges and pay by cash or money order. Receipt of a second insufficient check will require that all future payments be made by cashier's check, cash or money order thereafter.

What if a corporation or individual would like to donate money to the Golden Girls organization?

Funds donated by corporations or individuals must designate the purpose of the donation...to be credited to an individual, to be used by the team at the director and team's discretion, or for specific purposes. If the funds cannot be used as directed, the corporation or individual will be contacted and they may make a decision concerning its use or return.

**CONSTITUTION
of the
CONROE HIGH SCHOOL GOLDEN GIRLS DANCE TEAM**

The following articles must be adhered to by all Conroe High Dance Team members. It must be understood that as a member of this organization, the student becomes a representative of Conroe High School and each member must maintain high moral and ethical standards. Since members have elected to audition and were selected for exclusive membership, the group is governed by this constitution and its standards in addition to the district's minimum requirements for extra-curricular participation. Membership on Golden Girls is a privilege and may be terminated at any time for unacceptable standards of conduct in accordance with this constitution.

This handbook is meant to be a basic operating instrument and is not intended to cover every operating or disciplinary policy. It should be included in the yearly membership directory along with the Golden Girl Booster Club By-laws. All Golden Girls and parents must follow this handbook as well as the Conroe High School Handbook, CISD District and Fine Arts guidelines.

**ARTICLE I
PURPOSE**

A Golden Girl shall provide a spirit-promoting service, be loyal, have high morals and standards, be a good example in and out of school, and develop self-discipline and confidence. She shall also have poise, good posture, and present a good appearance. Being a Golden Girl is an honor. In order to be as "good" as our tradition and history warrants, hard work and discipline are basic components of the program. A Golden Girl's commitment is to both academics and the Golden Girl Organization. If you are not ready to accept this challenge, then Golden Girls may not be for you.

**ARTICLE II
AUDITION QUALIFICATIONS & REQUIREMENTS**

Section 1. Anyone who meets the set qualifications will not be discriminated against because of race, creed, or educational handicap.

Section 2. All forms must be turned in prior to or on the designated date:

- A. CHS Golden Girls Varsity Dance Team Audition Application Form
- B. Copy of most recent grade report, indicating cumulative grade point average
- C. CHS Golden Girls Varsity Dance Team Participation Contract
- D. CHS Travel Release Form – After auditions
- E. CISD Student Physical Health Form – After auditions

Section 3. Prospective members shall be entering grades (9) through (12).

Section 4. A prospective member must reside with her parent/guardian(s) within the Conroe Independent School District or show proof of future CISD residency and must also reside within the Conroe High School attendance zone at the time of auditions. If the candidate does not live within the CHS attendance zone, an approved transfer request form must be on file with CISD and the CHS principal.

Section 5. Any student new to the district and/or CHS attendance zone may audition only if enrolled by the day audition practices begin and must meet all requirements of eligibility. Transfer of membership from any dance team to CHS, including in-district transfers, does not grant team membership.

Section 6. Any returning member who has been placed on probation during the current performance year will be required to participate in the formal audition in front of the judges and must meet the performance standard/score as determined by the judges for all prospective members.

Section 7. Candidates must have a cumulative grade point average of passing which is the equivalent of a 70.

Section 8. Candidates may not have been academically ineligible for more than two six weeks grading periods during the current school year.

- Section 9 Each candidate will receive a Student Evaluation rating. This evaluation rating is based upon documentation taken from the candidate's most recently completed grading period report, assistant principal disciplinary records, and attendance office records. (See Student Evaluation for Dance Team form.) This rating constitutes 30/130 points of the candidate's final audition score.
- Section 10. Candidates may not exceed five (5) absences per class per semester. Extenuating circumstances must be resolved with campus administrators prior to submitting all paperwork for auditions.
- Section 11. Candidates are required to have excellent disciplinary records. Each candidate must be cleared through the assistant principal's office before being cleared for audition. Credit will be denied in accordance with the CISD Student Evaluation Form for Cheerleading and Dance Team based upon the number of office referrals the candidate has on record for the current school year.
- Section 12. Candidates are required to have excellent classroom citizenship/conduct. Each candidate will be credited for proper conduct in accordance with the CISD Student Evaluation Form for Cheerleading and Dance Team based upon the citizenship grades received on the candidate's most recent grade report.
- Section 13. A candidate who is academically ineligible for extra-curricular participation during the time period in which auditions occur and has not been academically ineligible for more than two six weeks may audition to become a Golden Girl. In the event that the candidate is selected to become a Golden Girl, she will be placed on a probationary status. If she does not regain her eligibility during the next grading period, she will forfeit her membership and another candidate may be selected to take her position.
- Section 14. All candidates and their parent/guardian(s) must attend an audition orientation meeting or contact the director for an appointment prior to the posting of the PHASE TWO cut. Failure to attend or meet with the director will result in the candidate's inability to audition. Prospective members and their parent/guardian(s) must be fully aware of the time and expense involved in becoming a Golden Girl.
- Section 15. All candidates who have passed the first and second audition cut must attend all audition practices unless academically ineligible or suspended, and may not exceed one absence unless excused by the director or an administrator. If a candidate is to be absent from practice, the director must be contacted prior to the absence.
- Section 16. Candidates will be expected to perform a specific required routine at auditions. The performance of the candidates for line membership shall be evaluated by a panel of three (3) certified and impartial dance team judges. Selection of line members will be based on the sum of: the average score of all three judges and the Student Evaluation Form rating during a closed audition session.

ARTICLE III ***MEMBERSHIP REQUIREMENTS***

- Section 1. The term of membership shall be officially recognized as the time immediately following the audition through auditions of the following school year.
- Section 2. Team members must register for the designated Golden Girls (PE/Elective – “Drill Team”) and for the Dance II-III-IV/Varsity (Fine Arts/Elective – “Drill Dance”) class periods for the fall and spring semesters of their membership year.
- Section 3. Members, pending eligibility status, will participate in all activities in which the organization is involved, whether it is practice, performance, fund raising, or school and community events.
- Section 4. Members must exhibit and maintain a satisfactory attitude toward school policies and regulations.
- Section 5. Every member must be present for all practice sessions, games, camps, pep rallies, competitions, etc. (See Article VII, Section 1., for list of excused absences.)
- Section 6. All members are required to attend dance team camp and other required dance/choreography workshops throughout the year. Members who do not attend dance team camp or summer choreography workshops will be placed on alternate status for the first two pep rally and football game performances.

- Section 7. Before school, after school, and summer practice sessions are required. Time specifications for these will be established as camp dates and other school schedules become available to the director. Summer practice for all members is mandatory upon notification of these dates and times.
- A. Members will be placed on alternate status for the first pep rally and football game if they have an unexcused absence for 1 (one) and not more than 2 (two) summer practices.
 - B. Members will be placed on alternate status for the first two pep rallies and football games if they have unexcused absences for 3 or more summer practices.

Section 8. Members may not leave any function for any reason other than illness, injury, or death in the family. The member may leave with a family member or relative ONLY, and the director must be contacted prior to departure. If the student leaves, a written note must be submitted to the director which states that the student is leaving with a parent/guardian, what the reason is for departure, and that the director and CISD are released of all responsibility for that student.

Section 9. Members audition for every performance unless ill or injured. Members must be able to demonstrate competent memory of the specific dance as well as be able to perform the dance skills required of that routine in order to earn a dance position in that routine. Members who do not receive a dance position in a specific routine shall assume the role of dance alternate for that routine.

Section 10. Members who are unable to audition for a performance must notify the director for approval. Failure to audition for a specific routine will automatically result in a member's inability to perform that specific routine and she will only be allowed to serve as a practice session alternate for that routine.

Section 11. Members will purchase their pep rally uniform, practice clothing, and other necessary clothing as required. All personal obligations for uniform orders must be met by the 1st day of school unless prior arrangements have been made with the director. Monies paid are not refundable.

ARTICLE IV THE AUDITION WORKSHOP

Section 1. The candidate must attend all scheduled practice sessions. Academically eligible candidates must attend all audition practices and may not exceed one absence unless excused by the director or an administrator.

Section 2. The audition workshop will be held after school for a 4-5 day period. Each candidate will learn warm-up techniques; an audition technique set, an audition jazz routine, and an audition kick routine during the workshop.

Section 3. All candidates should wear comfortable attire and dance shoes to the workshop. If leotards are worn, a cover-up is required when in hallways or outside of the school building. Leotards/practice attire shall also conform to school dress code regulations, (i.e., no bare mid-drift styles allowed). Hair should be secured back away from face, worn preferably in a ponytail.

Section 4. Gum, large jewelry, canned beverages, and food are not allowed in the audition workshop. Candidates should bring a water jug and towel.

Section 5. If absent from the workshop, the director must be contacted prior to the absence.

Section 6. All candidates must attend school 1/2 day in order to be eligible to participate in the audition workshop that day, and must attend all classes on the day of final audition if the audition date falls on a regular school day.

ARTICLE V THE AUDITION

- Section 1. After clearing Phase I--registration, grade, conduct, and attendance requirements; Phase II--orientation meeting and participation contract; and Phase III--audition workshops, the candidate may participate in Phase IV--the audition.
- Section 2 Auditions will be held on a date designated by the director.
- Section 3. Each candidate must wear a black leotard, black tights, jazz shoes or bare feet, hair pulled away from face in high secured bun.
- Section 4. Each candidate will be known by an identification number that will be worn during the audition.
- Section 5. Each candidate will perform the audition technique set, the audition jazz routine, and the audition military/kick routine in groups of 3-4 members.
- Section 6. Auditions are closed to spectators. Those eligible for attendance include the director(s), senior officers, senior managers, judges, and CHS administrators.
- Section 7. The audition process, in accordance and compliance with the Audition Guidelines established by the Texas Dance Team Educators Association and Texas Education Agency, will consist of the following:
- A. Each candidate will be judged on a 100-point scale: 100-points from judges with membership selected using a natural break method.
 - B. Line Audition Score Sheet: Will be provided in the audition packet.
 - C. Call backs: If necessary, the judges may, with the approval of the administrator in charge of the auditions, again view selected candidates from those whose scores fall within the next natural break. Candidates who are part of the designated call back group will receive a separate score and recommendation for this call back performance. Judges may or may not select individuals from the "call back group."
 - D. The judges' decision is final.
- Section 8. The number of selected line members will be based upon the number of candidates auditioning and their final score variations in conjunction with a natural break method of scoring.
- Section 9. A candidate who is not selected for membership may elect to view her individual judges' audition score sheets following the audition. An appointment must be made with the director and the administrator in charge of the audition session. The score sheet may be viewed in and not removed from the administrator's/director's offices. Statute of limitations concerning viewing is 10 working days following the audition session.
- Section 10. Audition records are kept for one year and/or will be discarded at the beginning of the audition process of the following year, which ever comes first.

ARTICLE VI **GRADES**

- Section 1. Academic Grades: A Golden Girl whose recorded six weeks grade average in any course is less than 70 at the end of a six weeks grading period will be required to attend all practices but will be ineligible to participate in any Golden Girls performance events during the succeeding three weeks grading period. If after this probationary time, the Golden Girl's grades in all courses are 70 or above, eligibility will be regained. If at the end of the three weeks probationary period, the Golden Girl has below a 70 average in any subject, the ineligibility status will continue and will also eliminate participation in practice sessions and all other Golden Girls activities

throughout the remainder of that grading period. This is in compliance with the current Texas' "No Pass-No Play" rule/HB 72, which is in effect.

- Section 2. The receipt of an "I" or Incomplete notification on the grade report must be completed and an official grade change recorded in the counseling office by the Friday following the end of the grading period. If the incomplete is not cleared and reported as a passing grade of 70+, the student will become ineligible for 3 weeks. This is in compliance with the current Texas' "No Pass-No Play" rule/HB72, which is in effect.
- Section 3. The second occurrence of academic ineligibility, at any time during the current membership year, will result in dismissal from the organization.
- Section 4. Academically ineligible members must provide a three-week progress report for all classes in order to determine eligibility for the remaining 3 weeks of the grading period. Failure to provide the three-week progress reports will result in academic suspension for the remainder of the six weeks grading period.
- Section 5. For eligibility purposes, the director will obtain an official six weeks grade report on all members at the end of each grading period. (Due to the nature of the dance team program, eligibility must sometimes be determined prior to the issuance of the official grade report. In cases such as this, it will be the member's responsibility to provide grade verification.)
- Section 6. After a failing grade has been recorded, the situations in which a student's grade may be changed to passing and eligibility restored are only as follows:
- A. a mechanical error occurred in averaging or recording the original grade; or
 - B. the teacher's grading procedure violated either local policy, state law, or Commissioner of Education rule and the student would have received a passing grade if the correct procedure had been followed. Extra credit work or work (including re-test) turned in after the grading period or evaluation has ended may not be considered when determining a student's eligibility for extracurricular activities except in the case of an "Incomplete" grade discussed above.

ARTICLE VII ATTENDANCE

- Section 1. Absence from any scheduled Golden Girls activity/event will be considered unexcused except for the circumstances listed below which are in compliance with the CISD and State of Texas guidelines:
- A. Personal illness or accident
 - B. Death in the family
 - C. Special U.I.L. sanctioned or school field trip activities with advance approval from the director.
- Section 2. In the event of an absence, the member must:
- A. Prior to practice: Inform the director of the absence and the reason on the day before the absence is to occur.
 - B. Day of practice: Call squad's Officer by 6:30 am, or Golden Girls Office Voice Mail by 7:15 am, and be prepared to answer the following questions: "symptoms?", "are you seeing a doctor?", "when do you expect to return?"
- Section 3. Work, doctor, or dental appointments must not interfere with rehearsals or performances and will be considered unexcused.
- Section 4. Failure to comply with absence policies or falsifying reasons for absences may result in probation, suspension, or dismissal.
- Section 5. Members must attend school one-half day (4 class periods) in order to maintain eligibility for participation in an organizational activity on that day.
- Section 6. After weekly auditions during football season, a second excused or unexcused absence from any practice (before, during, or after school) for any reason will result in forfeiture of the performance(s) for that week.

- Section 7. During football season, any member who misses or is late to the practice with the band the day before a game will be subject to replacement in the scheduled performance(s) for that week, provided a qualified alternate is available.
- Section 8. Football playoff games are considered required performances. Members and their families should plan for the possibility of playoff games in November and December.
- Section 9. During contest season, any member who misses practice three times within a two week period will be subject to replacement in any or all contest performances provided a qualified alternate is available.
- Section 10. Any unexcused absences from practices, performances and/or events can result in probation, suspension or dismissal from the team.
- Section 11. In the event of an absence, the member is responsible for obtaining any information that was given on the day of absence.

ARTICLE VIII REHEARSAL SESSIONS

- Section 1. Before school, after school, and summer practice sessions will be required. Time specifications will be established as camp dates and other school, athletic, and contest schedules become available. All practices are mandatory for all members. (See Article III, Sections 6./7 and Article VII, Section 1./3., regarding unexcused absences from practice.)
- Section 2. Saturday and extra rehearsals may be held throughout the year. Members will be notified at least one week in advance.
- Section 3. Students will practice a maximum of 8 hours outside of the school day each week. The school week (based on the Monday-Friday daily schedule). Practice schedules will be determined by the director each year and distributed to members. This is in compliance with Texas HB 72.
- Section 4. Credit: Physical Education and/or elective credit (aka "Drill Team") shall be received for each semester for the assigned Golden Girls class period (Usually 1st period). Fine Arts and/or elective credit (aka "Drill Dance") shall be received for each semester for the assigned Dance II- III-IV/Varsity class period. Students in dance team must fulfill specific requirements for performance that will be evaluated by the director as for any other academic class.
- Section 5. Members must arrive on time to rehearsal sessions, wear specific practice attire and stay until dismissed by the director.
- Section 6. Street shoes will not be allowed in the gym facility and a cover-up must be worn at any time the student is in the hallway. Only specified cover-ups will be worn during the practice sessions.
- Section 7. Gum, food, canned drinks, and jewelry are not allowed in practice sessions.
- Section 8. All tutorials, make-up tests, etc. should be scheduled during lunch, on designated days after school, or before class. Tutorials and make-up work during practice session times must be pre-approved by the director.
- Section 9. In the event of inability to practice/perform:
- A. The member absent from practice and suffering from illness must call either her squad's officer or the Golden Girls office prior to the absence(s) and will be excused from practice and then should also submit a written note from the parent/guardian upon return to practice.
 - B. Any member suffering from injury will be excused from workouts/performance upon receipt of a note from the school trainer or by physician's release. The injured member is expected to dress out and complete rehabilitation exercises until professionally released. A statement from the school trainer or physician will be required for reinstatement.
 - C. Any member placed on Academic Probation for the three week probation period due to a failing grade will dress in appropriate workout attire during the designated practice and class period and shall assume all

responsibilities related to practice and class time rehearsals but may not participate in any performance activities during that time period.

- D. The academically ineligible member whose ineligibility status continues past the three weeks probationary period is required to be in class on time and shall assume all responsibilities related to class time rehearsals, but cannot attend any before or after school practice sessions. It is also the member's responsibility to obtain any information that was given during these before or after school rehearsals. (This is in accordance with Texas' "No Pass/No Play" HB72.)
- E. Any member placed on "reserve" or "alternate" status must participate in all rehearsals, performances, and/or activities of the organization.

ARTICLE IX

UNIFORMS AND EQUIPMENT

- Section 1. Golden Girls members will be supplied the field performance uniform by the Conroe Independent School District.
- Section 2. Golden Girls members will be supplied the yearly contest uniforms and/or accessories by the Golden Girls Booster Club. Contest uniform pieces are the property of the Golden Girls Booster Club. Personal uniform pieces will be supplied by the team member as the director deems necessary. In some cases, new pieces may need to be purchased by the member for contest uniforms.
- Section 3. Golden Girls members are responsible for purchasing practice and other necessary clothing and accessories as required. All personal items should be labeled with the member's name.
- Section 4. Members must appear at activities with proper or designated uniforms and must wear all parts of the designated uniforms while in public. Section 5. Rehearsal attire/uniforms are to be clean, in good condition, and fit properly before each practice and/or performance and must conform to standards set by the director, principal, and superintendent.
- Section 6. Uniforms must not be worn to public places other than a specified performance area or "out of school" approved activities.
- Section 7. All designated Golden Girls uniforms, letter jackets, etc., are to be worn by Golden Girls members only.

ARTICLE X

PERFORMANCES

- Section 1. Required Performances:
- A. Home Routine Evaluation at summer camp
 - B. Final Evaluation at summer camp
 - C. 10-16 Football games (this includes possible scrimmages and all play-off games)
 - D. 4-6 Basketball games
 - E. 2-4 Competitions
 - F. Special Performances (i.e., Go Texan & Christmas Parades, Spring Show, community events)
- Section 2. Non-Required Performances: All non-required performances are optional and any expenses incurred are the responsibility of the individual member.
- A. Solo
 - B. Duet
 - C. Ensemble
- Section 3. Performance Rules:
- A. Members will meet at a designated place and a designated time for all performances.
 - B. Members will enter and leave an event together as one group.
 - C. Members will remain in the designated seating area at all times unless given permission to leave by the director or officer in charge.
 - D. Members will sit as one group. There will be no visitors beside/within the organization.
 - E. Gum chewing or the consumption of food is not allowed in the stands or when in uniform.
- Section 4. Performance/Contest Philosophy: We do not compete against other teams, but against our own standard. We strive to be the best we can be. By seeing other strong teams, we can improve within ourselves. We compete to gain experience. **PREPARATION PRIORITIES ARE TEAM FIRST, OFFICERS SECOND, SOLOS-ENSEMBLES THIRD.** Competitions are chosen according to several factors: time element, organization of the contest, the awards system, professionalism, cost, travel, etc. Due to the differences between competitions, we

must realize that everything is dependent upon the performance we give before that audience/judge, at that particular facility/competition. We do not compare scores or awards between contests. The only thing we can compare is our performance at each contest and no matter what...WE SUPPORT OTHER TEAMS!

ARTICLE XI
TRANSPORTATION

- Section 1. When possible, district bus transportation will be provided for all activities the Golden Girls attend as a team.
- Section 2. When district transportation is provided, all members are required to ride to and from activities as a group. Only in the case of extenuating circumstances, approved by the director, will a student be released from district transportation. In these cases, a parental permission slip must be submitted to the director at least 24 hours prior to the scheduled event. Members will be released ONLY to her parents or a designated adult*. (See Article III, Section 8.)
- Section 3. If a member is to be released to her parent or designated adult, departure may not occur until all performance events have been concluded unless extenuating/emergency circumstances occur. The director must be contacted prior to departure. Departure should not be delayed past the team's departure time. (See Article III, Section 8.)
- Section 4. Members will conduct themselves appropriately and abide by all bus transportation regulations, school rules, and Golden Girls organization guidelines.

ARTICLE XII
ACTIVITIES, TRIPS, AND SPECIAL ENGAGEMENTS

- Section 1. All organizational related projects and activities must be under the direction of and approved by the director and have the permission of CISD administration.
- Section 2. All scheduled overnight trips must be approved by the principal and CISD Administration. Team travel trips do not necessarily have to be scheduled each year and out-of-state travel will be permitted once every other year.
- Section 3. Should the Golden Girls organization be invited to participate in a special engagement, or attend an out-of-town contest, the expenses must be covered by each individual team member. This expense may be off-set through fund raising efforts (See Article XIII, Section 5.) and/or may be paid by the individual member. The Golden Girls Booster Club may help defray the cost if funds allow.
- Section 4. All members are required to participate in all special engagements designated by the director.
- Section 5. Individual performance invitations issued at camps (i.e., Citrus Bowl invitations, Macy's Thanksgiving Day Parade invitations, etc.) are not required activities and may or may not be attended by the director. These individual performance invitations are left to the discretion of the member's parents. Funding for these performances is completely personal. Fund raising monies from the General Activity Account, and Golden Girls Booster Club Budget may not be used to defray the costs for these activities.

ARTICLE XIII
FINANCES AND FUND RAISING

- Section 1. All financial obligations for clothing must be concluded by the first day of school unless prior arrangements have been made with the director. The payment schedule will be set for each team year, with deposits due as scheduled. Vendors will establish their deposit/final payment policies. Camp fees will be due by the first day of camp rehearsal of each year. All other uniform payments will be scheduled by the vendors and may require post-dated checks.
- Section 2. All members and their parents will be required to work at the Golden Girls Booster Club fundraisers as funds raised through these events directly benefit each member. A required minimum number of fundraisers will be established in August at the Golden Girls Booster Club's Annual Budget session. The number of fundraisers to be worked will vary year to year.

Section 3. Activity Account: Each member will be required to participate and raise profits through team fundraisers as designated by the director to cover miscellaneous Dance Team expenses each school year such as music, costumes, poms, etc., that the district and/or Golden Girls Booster Club are not budgeted to provide. The amount may vary from year to year and must be earned each year of membership.

Section 4. If a member resigns, is dismissed, or graduates prior to utilization of all funds raised through designated Individual/School fund raising activities, she will forfeit the profit money and it will become a part of the Golden Girls Activity Account for the Director to use for the team. Individual refunds from fund raising profits will not be made.

Section 5. Individual members will be required to participate in all team designated fund raisers to help provide money for the Golden Girls Booster Club Budget which is further credited to their accounts to pay their annual dues.

Section 6. Turning in Money:

- A. All money will be turned in to the director before practice has begun on the designated deposit day(s).
- B. Only money in a sealed envelope with the member's name and the amount enclosed will be accepted.
- C. Checks should be made out to Conroe High School Golden Girls unless otherwise designated.
- D. Each check should have the member's name and reason for payment written on it.
- E. Returned checks will be handled as follows:
 - 1. All incurred bank charges will be the team member's responsibility.
 - 2. Only a cashier's check, cash or money order will be accepted for future payments after the receipt of two returned checks.
 - 3. If it is a fund raising event, the member is responsible for collecting funds due or the amount due will be deducted from her personal profits.
- F. The Golden Girls organization will not assume responsibility for unattended money.

Section 7. Insufficient Funds: If a personal check is returned insufficient, it will be the team member's responsibility to incur the bank charges and pay by check or money order. Receipt of a second insufficient check will require thereafter that all payments be made by cashier's check, money order, or cash.

ARTICLE XIV GRADING POLICY

Golden Girls members do receive graduation credit for the required Golden Girls classes:
"Drill Team"—Physical Education and/or elective credit per semester
"Drill Dance"—Fine Arts and/or elective credit per semester

Section 1. The Golden Girls class grade is made up of:

- A. Possible written tests over material in the handbook.
- B. Individual evaluations at the end of each nine weeks grading period are based on in-class participation, rehearsal attire, conduct, cooperation, and attitude. Class demerits (See Article XVII for listing of demerit offenses) will be given for any of the above. Only those demerits assigned during class time will be used in determining the student's nine weeks grade. Each demerit received in class will constitute a deduction of 3 points from that nine weeks grade.
- C. A written or dance final/team notebook at the end of each semester.

ARTICLE XV GENERAL CONDUCT

Section 1. Certain standards are necessary for the integrity and reputation of any organization. Each member should be a leader within the school and should set a good example at all times. Members are expected to have and maintain a character above reproach. Personal appearance, habits, and actions of which there can be no criticism are required as each Golden Girl represents Conroe High School before the public and the school at all times!

A Golden Girl will be held accountable for her behavior at all times. Her behavior outside of Golden Girls is as important as her behavior while she is participating. She is to be a responsible member through the summer months, the weekends, weekdays, and any vacation time. The director does not and will not have to tolerate inappropriate behavior from any member.

Section 2. CISD Extra-curricular Activity Pledge: A Golden Girl is considered a leader of the student body. Certain responsibilities accompany any position of leadership. Drug and alcohol use or any immoral behavior is not acceptable in any member of the CHS Golden Girls. Every Golden Girl will sign the CISD Extra-Curricular Activity Pledge as mandated by the district. By choosing not to sign the pledge, team membership is forfeited according to district policy. Membership on Golden Girls is a privilege, not a right.

Section 3. Golden Girls must display appropriate behavior both in and out of school. At the discretion of the director and school administrators, suspension or dismissal may result for the following reasons:

- A. Failure to follow school rules and policies
- B. Smoking
- C. Use of alcohol and/or illegal drugs
- D. Improper language and obscenities
- E. Poor sportsmanship
- F. Improper conduct/attitude
- G. Lack of respect toward director, team members, faculty, school personnel, or school property
- H. Stealing
- I. Chronic misconduct
- J. Chronic absences
- K. Hazing
- L. Forging of notes/passes
- M. Cheating
- N. Assignment to ISS and/or AEP
- O. Violations of the CISD Extra-Curricular Activity Pledge

Section 4. CISD rules will be strictly applied whenever Golden Girls are officially representing CHS, attending school sponsored activities, or while on a school sponsored trip. Each member must be aware that her conduct off-campus reflects on the team image and that any Golden Girl who is guilty of engaging in any illegal activity will be subject to suspension or dismissal at the discretion of the director and school administration.

Section 5. If an incident occurs while on a team trip, during a competition or exhibition, a member should expect disciplinary action from the school as well as the Golden Girls organization.

Section 6. If a member is involved in any illegal activity outside of CHS, CISD jurisdiction, or Golden Girls activities, which results in misdemeanor or felony disciplinary action by local, state, or federal authorities, the member may be subject to suspension or dismissal at the discretion of the director as conferred with the school administration and in compliance with the CISD Extra-Curricular Activity Pledge.

ARTICLE XVI

PROBATION, SUSPENSION, DISMISSAL, RESIGNATION AND APPEAL PROCESS

Section 1. Probation:

- A. Probation is defined as a period designated in which the member is eliminated from dance performances, but may continue to participate in other organizational activities. A probation contract will be written for the member and if the reason for probation is not corrected within the allotted time frame, the member is subject to suspension or dismissal.
- B. Reasons for Probation.
 1. **ACADEMIC PROBATION**--Ineligible academic status at the time of auditions, or a grade average below "70" in any class at the end of a grading period. Member must clear ineligibility by the three week progress report. If eligible (passing all classes) at the end of the three weeks grading period, the student regains her eligibility during the fourth week of the six weeks (Subject to Texas' "No Pass-No Play" rules in effect.) The academically ineligible member is not allowed to travel with the team or be part of performance activities during the period of ineligibility. (See Article VI., Sec. 1)

2. DEMERIT PROBATION (See Article XVII, Section 3.)-Accumulation of 5 demerits within a Demerit Calculation Period-one week probation
3. DISCIPLINARY PROBATION/i.e., first receipt of serious conduct issue or 2 ASD's - one week probation with teacher evaluation required at end of 2 weeks. Member is still allowed to travel with the team, but is not allowed to participate in performance activities during the probation period.
4. Auditioning for the Golden Girls organization after regaining eligibility due to dismissal or resignation during the previous membership year. The probationary period will be for one Demerit Calculation Period.

Section 2. Suspension:

- A. Suspension eliminates the member from participation at mandatory functions, performances, and special events during the specified period. If the suspended member attends a designated team activity, she is not allowed to wear any part of the Golden Girls uniform to school or activities during the period of suspension.
- B. Reasons for suspension.
 1. ACADEMIC SUSPENSION—(See Article VI, Section 1.) A grade average below “70” in any class following the three week progress report grade check after being placed on Academic Probation based on the Texas’ “No Pass, No Play” policy in effect. A member on Academic Suspension may not participate in before or after school practice sessions.
 2. DEMERIT SUSPENSION-- (See Article XVII, Section 3.) accumulation of 10 demerits within a Demerit Calculation period-two week suspension; accumulation of 15 demerits within a Demerit Calculation period-suspension for remainder of calculation period.
 3. DISCIPLINARY SUSPENSION
 - a) Violation of CISD Extracurricular Activity Pledge--(See Article XV, Section 2.,4., & 6.) - suspension period to be conferred with CHS Administration
 - b) Second occurrence of Saturday School Assignment
 - c) Failure to comply with absence policies - suspension period to be conferred with CHS Administration
 - d) Failure to comply with or complete probationary contract guidelines
 - e) Second receipt of serious conduct issue -six weeks suspension
 - f) Inappropriate behavior (See Article XV, Section 3.)-suspension period to be conferred with CHS Administration

Section 3. Dismissal:

- A. Dismissal involves the loss of membership from the Golden Girls organization. All school issued uniforms and equipment must be returned and all financial obligations must be cleared within one week of dismissal. Once a member has been dismissed, he/she loses all privileges of the organization.
- B. In all cases involving dismissal, the director will confer with the high school principal.
- C. Reasons for Dismissal.
 1. See Article XV, Section 2.,3.,4.,6.
 2. A second time that the member is suspended for any reason. Suspension does not have to occur consecutively. (See Article XVII, Section 3. regarding second Demerit Suspension guidelines)
 3. Failure to meet necessary requirements to be removed from suspension.
 4. Failure to comply with district absence policies
 5. Second receipt of grade average below “70” in any class during any subsequent six weeks grading period of the performance year.
 6. Receipt of 16 demerits within one Demerit Calculating Period (See Article XVII, Section 3.)
 7. Third receipt of serious conduct issue.
 8. Assignment to ISS (In School Suspension)
 9. Suspension from school/ Assignment to AEP (Alternative Education Program).

Section 4. Resignation

- A. Resignation shall be defined as a choice made by the individual member that she no longer desires participation in the Golden Girls organization. Resignation procedures involve a conference with the director and a letter of resignation from the resigning member, signed and dated, with the parent/guardian signature. All school uniforms and equipment must be turned in and financial obligations cleared at the time of resignation.

Section 5. In the event of dismissal or resignation during mid-semester, the student will be assigned to a Physical Education class or Office Aide class in place of the Golden Girls Class period; and, in the place of Dance II-III-IV/Varsity class, the student will be assigned to an alternate Dance Class for the purpose of receiving her fine arts credit, or Office Aide assignment for elective credit. The member is obligated to return all property of the organization.

Section 6. Once dismissal for demerit or disciplinary reasons, or resignation from the Golden Girls organization has occurred, reinstatement will not be allowed during the current team year. Audition may occur for the next performance year with the acceptance of probationary status, with the terms of the probation to be agreed upon by the student, the student's parents, the director and the principal. If dismissal was for disciplinary reasons, the assigned campus administrator for that student will also be conferred with prior to auditions.

Section 7. Appeal Process:

- A. The order which a team member should follow concerning appealing a discipline decision should be:
 1. Handbook/Constitution
 2. Director
 3. Principal
 4. The principal will advise to procedure according to district policy.
- B. Time limitations involving the appeal of a decision shall be followed according to "School Board Policy" following a discipline decision.

ARTICLE XVII ***DISCIPLINARY SYSTEM***

Section 1. Demerits may be given to all members of the Golden Girls organization as circumstances arise at the discretion of the director for the reasons outlined in Article XVII. Demerits may be given to all members by dance officers/director at any rehearsal or function. The demerit value is indicated () in each category listing of demerit assignments (See Article XVII, Sections 4.-8.)

Section 2. Demerits will be calculated during the following Demerit Calculation Periods:

- A. SPRING/SUMMER-Immediately following auditions to the beginning of school.
- B. FALL-The beginning of school until the end of the first semester.
- C. WINTER-The beginning of the second semester until auditions. Demerits will start over for each calculating period.

Section 3. A total of 5 demerits within a Demerit Calculation Period will place a member on DEMERIT PROBATION for one week. A total of 10 demerits within a Demerit Calculation Period will place a member on DEMERIT SUSPENSION for two weeks. A total of 15 demerits within a Demerit Calculation Period will place a member on DEMERIT SUSPENSION for the remaining calculation period. Receipt of the 16 demerit within a Demerit Calculation Period will result in DISMISSAL.

Section 4. Demerits regarding attendance of practice, performance, or scheduled activities:

- A. Not calling assigned officer or Golden Girls office to report absence prior to any rehearsal, performance, work session, or meeting. (1)
- B. Being tardy to a rehearsal, work session or meeting. (You receive one "emergency tardy" per Demerit Calculation Period). (1)
- C. Not dressed appropriately for the function or incomplete uniform. (1)
- D. Leaving practice (1), performance (3), or activity area (3) early without permission from director.
- E. Unexcused absence from any required activity (3), or performance (5).

Section 5. Demerits regarding rehearsal sessions/performance activities:

- A. Chewing gum (This is a health hazard while dancing). (1)
- B. Leaving rehearsal (1) or any function (3) early without the director's prior approval.
- C. Wearing unapproved jewelry (earrings, necklaces, etc.) with performance attire. (1 - and removal or taping of item)
- D. Wearing colored nail polish with performance uniform or costumes when gloves/shoes are not being worn for the performance. (2 - and removal of polish)

- Section 6. Demerits regarding uniforms and/or equipment:
- A. Not being in complete uniform, having a soiled uniform, or a uniform in poor condition upon inspection. (1)
 - B. Eating food, chewing gum, or drinking beverages in any part of a designated uniform without permission. (1)
 - C. Losing or leaving equipment, clothing parts, uniform parts, or props/poms during rehearsal or at other events. (1- Replacement expense of any lost items will become the monetary responsibility of the member as well)
 - D. Failure to bring required equipment, props/poms to specified practices. (1)
 - E. Failure to label personal equipment as required. (1)
 - F. Missing parts of performance uniform. (1)
 - G. Not dressed properly for practice (1 warning per Demerit Calculation Period)
 - H. Wearing any part of the Golden Girls performance uniform(s) any where other than a designated Golden Girls activity. (3)

- Section 7. Demerits regarding insubordination:
- A. Showing disrespect toward other team members, the director, school personnel, or school facilities. (3)
 - B. Talking during rehearsal after one specific warning. (1)
 - C. Unnecessary talking from the time the team leaves the stands for performance to the time of return. (1)
 - D. Using obscenities at any time. (3)
 - E. Display of poor sportsmanship. (3)
 - F. Public display of affection with boyfriend at school, in public or in uniform. (3)
 - G. Unladylike, poor, or dangerous conduct. (3)
 - H. Not participating in spirit yells or spirit activities at camp, pep rallies, and games. (1)
 - I. Disobeying an officer's command (1), director's command. (3)
 - J. Failure to turn in required grade reports and other specified items on time. (1)

- Section 8. Demerits regarding general conduct (may be issued at the director's discretion for inappropriate behavior outside of team/school activities which negatively affect the reputation of the team):
- A. Violation of CISD Extra-curricular Activity Pledge. (5 and as policy dictates)
 - B. Failure to follow school rules and policies in accordance with, but not limited to, the following major infractions:
 - 1. Stealing (5 and as policy dictates)
 - 2. Hazing (5 and as policy dictates)
 - 3. Forging of notes/passes (5 and as policy dictates)
 - 4. Cheating (5 and as policy dictates)
 - 5. Fighting/physical harm inflicted (5 and as policy dictates)

ARTICLE XIX

MISCELLANEOUS INFORMATION

- Section 1. The Golden Girls Constitution is subject to change at anytime due to Texas Education Agency rule changes, CISD School Board Regulations, or with the approval of the director and the principal.
- Section 2. At any time additions may be made to the handbook as it becomes necessary and with the approval of the director and the principal.
- Section 3. Since the Director is responsible to the Principal and CISD Administration for the welfare of this organization, it is expressly understood that all student powers herein set forth are delegated by the Director and may be revoked as necessary.
- Section 4. Rule changes may be submitted to an officer or to the director. The change or changes may or may not be acted upon as school, district, and state policies affect the articles of the Golden Girls Constitution. Additions/changes requested by members should be submitted in writing to the director for consideration.

ARTICLE XX

LEADERSHIP

- Section 1. The dance officers of this organization shall consist of any combination of the following offices: Major, Lt. Major, Captains (Dance/Drill), Lieutenants, and 2nd Lieutenants.
- Section 2. The social committee of this organization may consist of President, Vice-President, PACE Chair, YES Chair, Historian, Senior Representative, Junior Representative, and Sophomore Representative.
- Section 3. The Gigis are the elite performing group of this organization:
- A. The number of Gigi representatives will be up to the discretion of the director and the natural break in scores given by the judges.
 - B. The Gigis will perform at pep rallies and at other community functions designated by the director.
 - C. Any Gigi who does not perform on the field, does not perform at the pep rally that week.
 - D. Any Gigi who is unable to fulfill her duties as Gigi due to poor attitude, conduct, or attendance will be relieved of her position at the discretion of the director.
 - E. In order to audition for Gigis, a girl must have been a member for at least one year and that year must be the one preceding their audition. She also must be a junior or senior in the upcoming year in order to audition and in "good standing" including but limited to financial commitment.
 - F. Gigis will rehearse above and beyond the hours required of a team member.
 - G. Both Team and Gigi audition scores will be combined to determine her membership in Gigis.
 - H. The attendance policy applies to all Gigi performances. (ie: work or other activities may not impede on a Gigi's attendance)
- Section 4. Dance officers:
- A. Any member of the Golden Girls organization who has a minimum 3.0 cumulative grade average at the time of auditions, is of the sophomore or junior classification at the time of auditions, and who has been a line member for a minimum of one year is eligible to audition for a dance officer position.
 - B. Must have maintained a high position in scholarship standing and have proved worthy in leadership, character, and sportsmanship.
 - C. Must never have been on SUSPENSION for demerits or disciplinary reasons during the year in which she auditions.
 - D. Must not hold a job that might interfere with duties of the office.
 - E. Must be in "good standing" including but limited to her financial commitment.
- Section 5. Manner of Selection for Dance Officers:
- A. Dance officers will be selected by a panel of 3 certified and impartial dance team judges. Each candidate will be scored according to the following categories:
 1. Judges' interview
 2. Solo routine
 3. Teaching/choreography skills
 - B. The Director and CHS Faculty will contribute to the scoring through the following categories:
 1. CISD Student Evaluation Form for Drill Team Auditions--director calculations
 2. Organizational skills/Officer notebook
 - C. Team Member Vote--each veteran/returning team member of the upcoming performance year has a single vote in the selection of the dance officers. These votes will be tallied and each member ranked according to the votes received. The final tally will be added to the total score from the judges and director.
 - D. The candidates that score the top scores (consisting of judges, notebook score, Student Evaluation form, and Team Vote) will be named the dance officers.
- Section 6. Dance Officer Duties:
- A. Work with the director to decide on performances.
 - B. Meet with the director regularly to discuss the development and progress of the team.
 - C. Maintain a good working relationship with the director and other officers.
 - D. Set an example for other team members by maintaining a positive and cooperative attitude, by promoting school spirit and team unity, and by remaining calm and flexible in times of crisis.
 - E. Attend officer camp and team camp as scheduled by the director. Fund raising monies earned by the head officers may be used to defray the expense of the officer camp.
 - F. Officers are required to attend any other camps/workshops designated by the director.

- G. Represent the organization in any function of the school or community.
- H. Shall hold inspections, checking for attendance, tardies, demerits, for her squad.
- I. Responsible for teaching under the supervision of the director.
- J. Responsible for stretch/warm-up exercises each day.
- K. Responsible for keeping an up-to-date record of each squad member's demerits and reporting the total each week.
- L. Provide individual help to each member in her squad in learning and perfecting dances.
- M. Will arrive 15 minutes prior to any function and stay 15 minutes after any function or until the director dismisses the officers.
- N. Responsible for keeping a notebook containing telephone numbers, schedules, rules, etc.
- O. Responsible for maintaining discipline and seeing that her squad is in order at all times.
- P. Required to set up and put away necessary equipment each day.

Section 7. Major:

- A. The Major is the first officer of the Golden Girls and selection is determined by past performance of responsibilities, academic record, dance ability, the consideration of the returning members and the director along with the judges' recommendations.
- B. The Major is in charge at all times and reports directly to the director. The Major is in full charge in the event the director is not available.
- C. She is responsible, along with the director, for the choreography and teaching of the material. Other officers will be appointed to aide her with the approval of the director.
- D. The Major must work closely with the other officers, line members, and director. It is her responsibility to set a good example for the team members to follow.
- E. The director may remove the Major from her position if she does not uphold the responsibilities of her position.

Section 8. Lieutenant Major(s), Captains, Lieutenants, 2nd Lieutenants:

- A. The Lieutenant Major(s) is the next in command behind the Major. She/They are responsible to the director and the Major for the performance of their team members and the officers under her.
- B. They (all officers) will assist the Major and director in the choreography and teaching of routines. They will assist the director and team in the absence of the Major.
- C. May over see an assigned group of team members referred to as a "squad".
- D. They will hold squad rehearsals on a regular basis for the preparation of their squad members.
- E. They must work closely with the director. It is their responsibility to set a good example for the team members to follow.
- F. The director may remove any Lieutenant from her position if she does not uphold the responsibilities of her position.
- G. One or two officers will be designated in charge of the elite performing group known as the "Gigis." They will be in charge of running rehearsals, developing and polishing choreography, as well as maintaining the integrity of the elite performing group.

Section 9. Social Committee:

- A. Any member of the Golden Girls organization who has a 2.8 cumulative grade average, who has been a Golden Girls line member for a minimum of one year may campaign for a social committee position.
- B. Must never have been on SUSPENSION for demerit or disciplinary reasons during the year in which she auditions/campaigns.
- C. Will be selected by judges' vote, directors' vote, and vote among the dance team members.
- D. Will meet with the officers and director to discuss the development and progress of the team at scheduled meetings.
- E. Will attend workshops (leadership and otherwise) as designated by the director
- F. Will aid in choosing Spirit Girl of the Week.

Section 10. Social Committee Duties:

- A. President:
 - 1. Must be a senior in good standing.
 - 2. Shall preside over all social activities and the planning thereof, and shall oversee the duties of other social committee.
 - 3. Shall oversee the delegation of spirit activities for Golden Girls and other campus organizations.

4. Shall be on the Golden Girls Booster Club Banquet Committee and work closely in the planning and organizing of the annual awards banquet. Shall act as the team's "Banquet Liaison" to the Golden Girls Booster Club.
 5. Prepares posters and handles advertising of Golden Girls social events
- B. Vice-President:
1. Must be a junior / senior in good standing.
 2. Shall assist the President in planning of team's social activities and spirit activities.
 3. Shall organize the matching of big and little sisters and keep them current.
 4. Aids the president with all banquet preparations.
 5. Assists in preparing posters and advertising of Golden Girls social events.
- C. YES Chair (You're an Exceptional Someone):
1. Must be a one-year member in good standing.
 2. Responsible for all correspondence, i.e.: Thank you notes, get well cards, etc.
 3. Shall be in charge of recognizing team members birthdays. Shall schedule monthly birthday parties with the aid of the Booster Club Spirit Mom.
 4. Shall be in charge of the monthly calendar board in the locker room.
- D. Historian:
1. Must be a one-year member in good standing.
 2. Shall be responsible for taking pictures and/or video footage of the team at all gatherings for the Golden Girls team video to be presented.
 3. Shall be responsible for the development of the scrapbook.
 4. Shall be responsible for the Golden Girls monthly bulletin board.
 5. Clips articles concerning the Golden Girls organization.
- E. PACE (Positive Attitudes Change Everything):
1. Must be a one-year member in good standing.
 2. Shall be responsible for offering bimonthly "motivational activities" for the team.
 3. Shall lead Team Time discussions.
 4. Shall be responsible for locker and room decorations.
- F. Senior, Junior, and Sophomore Representative (may or may not have these positions):
1. One representative will be selected from each classification
 2. May be either a veteran or a rookie member.
 3. Shall be responsible for assisting the Historian with public relations and team activity publicity
 4. Each representative shall serve as a liaison for her classmates.

ARTICLE XXI

MANAGERS

Section 1. Selection:

- A. The director shall choose managers annually from qualified applicants who meet academic and conduct standards. Managers are entitled to all credit and privileges of membership, although they are non-performing members. As such, they are subject to the same rules and obligations binding on all other team members.
- B. The number selected will be determined by the director.
- C. Must attend all rehearsal sessions.
- D. Must have a pleasant appearance and attitude.
- E. The Student Evaluation Form for Drill Team Auditions submitted with the Manager's Application, and an interview with the director and any returning team managers will be used in determining the final selections.

Section 2. Duties:

- A. Aids and reports to the director and officers
- B. Responsible for all equipment, their set-up and breakdown
- C. Responsible for all items checked in and out of the storage room and for its orderliness and cleanliness
- D. Responsible for storage of props, costumes, and reporting any necessary maintenance.
- E. Videotaping of performances
- F. Make first aid supplies available at all times
- G. Attends all performances in uniform

- H. In charge of distribution and collection of props and costumes
- I. In charge of delivery of attendance report to school attendance office.

ARTICLE XXII
WELCOME / ORIENTATION PROGRAM

Section 1. Selection:
The director shall determine or delegate the assignments of the Big and Little Sisters within the Welcome Program

Section 2. Duties
It is the duty of the upperclassman to introduce, educate, and develop their assigned Company D (new) member to be a proud, successful Golden Girl in an appropriate and positive manner. Hazing and degrading behavior is not acceptable, will not be tolerated, and is grounds for dismissal. All activities must be monitored and approved through the director.

Disclaimer:

The Conroe Independent School District does not discriminate on the basis of sex, race, handicap, or national origin in providing education or access to benefits of educational services, activities, programs, or employment as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Educational Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, as amended; and Title II of the Americans with Disabilities Act.

MOTIVATIONAL PROGRAMS AND ACTIVITIES

1. Big-Little Sisters - Returning team members will chose a rookie team member (Co. D) to be her little sister in Golden Girls for the year. Selections are made right after line tryouts. See Article XXII.
2. Secret Pals - At random we choose buddies for various holiday activities (Halloween--Boo Buddies/ Christmas--Secret Santa / Valentine's--Sweet Hearts)
3. Birthday Celebrations - Special decorations are placed on the lockers/bulletin boards recognizing the monthly birthdays.
4. Golden Girls Ice Cream Social - A special occasion night in which all team members are introduced for the first time. A brief Booster Club meeting is held to introduce the booster club officers, and is then followed by the creation of ice cream sundaes.
5. Spirit Activities - Special spirit activities are held for organizations on campus to recognize other groups' accomplishments/activities, usually 1-2 per group (i.e. football, volleyball, band, etc.).
6. Golden Girls Spring Show - A special evening filled with the Line of Gold Scholarship Silent Auction, Dessert Social and varied Dance performances from the team and other community dance organizations, held in the CHS Auditorium in April/May. Special recognition is given to parents, teachers, and Golden Girls Seniors.
7. Golden Girls Contest Preview - A special occasion night in which all team members participate in presenting the spring contest material to the public. It generally falls one to two weeks prior to the end of contest season
8. Golden Girls Awards Banquet - This is a very special end of the year occasion. An awards program is held in honor of the current team. The newly selected team and officers are introduced at the end of the awards program. A dance usually follows. After- five dresses for daughters and mothers, Sunday dress for men.
9. Other Activities -
 - a. Golden Girls Christmas party
 - b. Team Breakfast
 - c. Team slumber party/lock-in

AWARDS

1. VARSITY AWARD LETTER
 - A. Must have completed one full year of varsity Dance team.
 - B. Must have participated in 70% of all performances during the year or served as a qualified alternate.
 - C. Must fulfill all participation requirements by earning predetermined amount of letter "G" points.
 - D. Provided by the CISD and issued at Golden Girls Award Banquet.

2. LETTER JACKET
 - A. Must have completed one full year of Dance team.
 - B. Must have participated in 70% of all performances or served as a qualified alternate.
 - C. Must fulfill all participation requirements.
 - D. Jackets are provided by the GG Activity account which is managed by the Director. Members must purchase their own patches.

3. GOLDEN GIRL OF THE WEEK

4. SPIRIT GIRL OF THE WEEK

5. BANQUET AWARDS—varies year to year and awarded by team vote.

6. "LINE OF GOLD" BOOSTER CLUB SCHOLARSHIP

Awarded to a college bound senior Golden Girl(s) who has/have demonstrated loyalty and dedication to the Golden Girls. Selection is based upon application, personal letter, and the member's service points, as evaluated and ranked by the GGBC Scholarship Committee, and as set forth in Golden Girls Booster Club Bylaws.

**CONROE HIGH SCHOOL
GOLDEN GIRLS VARSITY DANCE TEAM
PARTICIPATION CONTRACT**

Participation in the Golden Girls organization is a privilege, not a right. In order for the Golden Girls member to retain this privilege, the policies and procedures contained in the handbook/constitution must be adhered to in the spirit of discipline, education, and the overall goals and objectives of the Conroe Independent School District and the Conroe High School Golden Girls Dance Team.

The policies and enforcement procedures are relative to the Golden Girls program and will be administered accordingly. The rules, regulations, and policies are all outlined in the Golden Girls Handbook/Constitution.

I have read the Golden Girls Handbook and fully understand the expense, time, and discipline that would be required of me should I be selected as a Golden Girls member. I agree to abide by all provisions of the Golden Girls Handbook.

Golden Girl Pledge:

I shall conduct myself in such a manner as to be a credit to the organization, school, and community at all times. I will know and abide by the Golden Girl Handbook. I promise to uphold the traditions and will do everything in my power to promote Golden Girl activities and interest. I will at ALL TIMES be joyous, courageous, courteous, truthful, considerate, and just; loyal and sincere in friendship; too noble to speak ill of others; willing to forgive and forget; prompt and gracious in obedience; willing to sacrifice personal pleasures for the betterment of others; ready to do all possible service; quick to appreciate what is done for me; respectful to my parents, teachers, and elders, that I may become a fine and worthy young lady.

I understand that if I am unable to meet the requirements set forth in the handbook, I will forfeit my membership as a Golden Girl.

Student signature

Date

I have read the Golden Girls Handbook and am fully aware of the time, expense, and discipline Golden Girls membership would mean to my daughter. I understand and agree to abide by all provisions of the Golden Girls Handbook. I support my daughter in this endeavor and understand the implications that will result in the event that the rules and regulations are not followed.

Parent/Guardian signature

Date

Accepted by:

Ms. Amanda Kincaid - Bond, Golden Girls Director

Date

Mr. Mike Crowl, CHS Principal

Date