

Conroe High School Golden Girls Dance Team  
Established in 1969

Goldies JV Drill Team  
Established in 2022

*A Tradition of Excellence*

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2022-2023 Student/ Parent Handbook

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CONROE HIGH SCHOOL



EST. 2022

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## INTRODUCTION

Please enjoy this handbook. It is designed to be used as a guideline to make us all the best we can be. Good judgment and common sense will be used when events are not covered in the handbook. In all sincerity, it is hoped that your experience in the Golden Girls/ Goldies Organizations will be rewarding and long-lasting and that qualities are developed that will benefit an entire lifetime.

## A TRADITION OF EXCELLENCE

The history of the Golden Girls is a great one. The Golden Girls Dance Team was established in 1969 by Mr. J.L. McCullough. The Golden Girls were named after Mr. McCullough's Alma Mater, the LSU Tigers, and Golden Girls Dance Team. Under the Direction of Ms. Cynthia Gibson, 25 young ladies became the original Golden Girls that year. The team has continued its traditions of excellence through performances, competitions, community service, and the support of other CHS activities. Over the years, numerous young dancers have been a part of the Golden Girls Organization. Today, many second-generation Golden Girls make up the team. In 2022, the Goldies JV Drill Team was introduced to help build on this legacy.

The Golden Girls have been under the direction of the following: Cynthia Gibson (1969-1970) Dotye Standford Barnes (1970-1976), Cynthia Head Thompson (1976-1980), Diane Watson Cain (1980-1984), Debbie Melton (1984-1985), Betty Buchner (1985-1991), Danielle Brasher Rapp (1991-1998), Fayla Chambers Curry (1998-2005), Amanda Bond (2005-2017), Brittany Reilly (2017-2018), Macy Lopez (2018-2021) and Victoria Ferrell (2018-Present).

The Goldies have been under the direction of the following: Victoria Ferrell (2022-Present)

### **School Song:**

Stand for the Gold and White  
Our colors raise  
Our Alma Mater's might  
Leads on always  
We pledge now joyfully  
As years go by  
Honor and loyalty  
To Con-roe High

### **School Colors:**

Gold and White

### **School Mascot:**

Tiger

### **Golden Girls/Goldies Organization**

#### **Flower:**

Yellow Rose

## **NONDISCRIMINATION STATEMENT**

The Conroe Independent School District does not discriminate on the basis of race, color, national origin, sex, religion, age, gender, disability, or any other basis prohibited by law, in providing educational services, activities, and programs, including CTE programs, and provides equal access to the Boy Scouts, and other designated youth groups as required by law. The following District staff members have been designated to coordinate compliance with these requirements: For concerns regarding discrimination on the basis of sex, including sexual harassment or gender-based harassment, contact the Title IX Coordinator at 3205 W. Davis, Conroe, Texas 77403; Telephone number 936-709-7752. For concerns regarding discrimination on the basis of a disability, contact the Section 504 Coordinator at 3205 W. Davis, Conroe, Texas 77304; Telephone number 936-709-7752. For all other concerns regarding discrimination, see your campus principal.

## **DECLARACIÓN DE NO DISCRIMINACIÓN**

El Distrito Escolar Independiente de Conroe no discrimina en base a raza, color, origen nacional, sexo, religión, edad, género, discapacidad, o cualquier otra base prohibida por ley, para proveer servicios educativos, actividades y programas, incluyendo programas CTE, y proporciona acceso equitativo a los Boy Scouts y otros grupos desinados para jóvenes según es requerido por ley. Los siguientes miembros del personal del distrito han sido designados para coordinar el cumplimiento de estas demandas: Los siguientes miembros del personal del distrito han sido nombrados para coordinar el cumplimiento de estos requisitos: Coordinadora del Título IX, para inquietudes con respect de la discriminacion basada en el sexo, incluyendo el acoso sexual o acoso en base a género: 3205 W. Davis, Conroe, Texas 77304, número de teléfono 936-709-7751; Coordinadora de la Sección 504, para inquietudes con respect de la discriminación por discapacidad: 3205 W. Davis, Conroe, Texas 77304, número de teléfono 936-709-7751.

## **HANDBOOK OF THE CONROE HIGH SCHOOL GOLDEN GIRLS DANCE/ GOLDIES JV DRILL TEAMS**

The following articles must be adhered to by all Conroe High School Golden Girls/ Goldies. It must be understood that as a member of this organization, the student becomes a representative of Conroe High School, and each member must maintain high moral and ethical standards. Since members have elected to audition and were selected for exclusive membership, the group is governed by this handbook and its standards in addition to the district's requirements for extracurricular participation. Membership on Golden Girls/ Goldies is a privilege and may be terminated at any time for unacceptable standards of conduct in accordance with this handbook. This handbook is meant to be a basic operating instrument and is not intended to cover every operation or disciplinary policy. All Golden Girls/ Goldies and parent(s)/ guardian(s) must follow this handbook as well as the Conroe High School Handbook, CISD District policies, and Fine Arts guidelines.

### **ARTICLE I (1) PURPOSE**

- To promote an appropriate and good spirit
- To build better relationships between schools during athletic and other school events
- To develop good sportsmanship, self-confidence, and self-discipline
- To promote leadership
- To encourage high morals and standards among its members
- To improve the ability to work as a group in achieving common goals, teamwork
- To represent the school and community in an exemplary manner, serve as a role model for appropriate behavior and citizenship
- To develop and maintain very high standards of precision dance

### **ARTICLE II (2) TEAM AUDITION QUALIFICATIONS AND REQUIREMENTS**

**Section 1.** All forms must be turned in prior to or on the designated due date.

- A. Audition Application Form
- B. CISD Student Physical Form
- C. Teacher Recommendation Forms (if applicable)
- D. If the applicant is a current/former member, they must be up to date on all GGBC payments before the first day of the audition clinic.

**Section 2.** Prospective members shall be entering grades 9 through 12.

**Section 3.** A prospective member must reside with their parent/ guardian(s) within the Conroe Independent School District or show proof of future CISD residency and must also reside within the Conroe High School attendance zone at the time of auditions. If the

candidate does not live within the CHS attendance zone, an approved transfer request form must be on file with CISD and the CHS Administration.

**Section 4.** Any student new to the district and/ or CHS attendance zone may audition only if enrolled by the day of our Golden Girl audition meeting and must meet all requirements of eligibility. Transfer of membership from any dance team to CHS, including in-district transfers, does not grant team membership. The transfer student will learn and submit/ perform the audition routine to the Golden Girl Director(s) to be eligible for membership transfer into the Golden Girls/ Goldies Organization.

**Section 5.** Any returning member who has been placed on suspension during the current performance year will be required to participate in the Hopeful Clinic and formal audition in front of the judges and must meet or exceed the performance score for prospective members as determined by the judges. If a member is placed on suspension after this formal audition has been held, they will not be required to reaudition.

**Section 6.** A candidate and their parent(s)/ guardians(s) must attend the mandatory audition meeting. Failure to attend or make prior arrangements with the Director(s) will result in the candidate's inability to audition.

**Section 7.** A candidate who has received one (1) or more referrals in the school year that they are applying must submit 4 Teacher Recommendation Forms along with their Application Packet in order to be eligible to audition.

**Section 8.** Candidates will be expected to perform a required routine at auditions. The performance of the candidates shall be evaluated by a panel of three (3) or more certified and impartial dance team judges. The selection of members will be based on the sum of the average score of all three (3) judges during a closed audition session.

### **ARTICLE III (3) TEAM AUDITION CLINICS**

**Section 1.** All candidates must attend all audition clinic days unless excused by the Director(s) or CHS Administration. If a candidate is to be absent from any audition clinic days, the Director(s) must be contacted prior to the absence(s).

**Section 2.** The audition clinic will be held after school for four (4) – five (5) days. Each candidate will learn one or more of the following: warm-up techniques, a specific audition routine, split routine, and kick routine during the clinic.

**Section 3.** All candidates should wear all black attire and dance shoes, or other specific audition attire decided by the Director(s). Leotards/ practice attire shall also conform to school

dress code regulations (i.e., no bare midriff styles allowed). Hair should be secured back away from the face, worn preferably in a ponytail.

**Section 4.** Gum, large jewelry, canned drinks, and food are not allowed in the audition clinic. Candidates can bring a water jug and a towel.

**Section 5.** All candidates must attend school half-day (4 class periods) in order to be eligible to participate in the audition clinic that day. Candidates must attend half-day (4 class periods) on the day of the final audition if the audition date falls on a regular school day.

#### **ARTICLE IV (4) TEAM AUDITIONS**

**Section 1.** After attending the mandatory audition meeting and audition clinic, the candidate may participate in the audition.

**Section 2.** Auditions will be held on a date designated by the Director(s).

**Section 3.** Each candidate must wear the required audition outfit stated in the audition packet set by the Director(s).

**Section 4.** Each candidate will be known by an identification number that will be worn during the audition.

**Section 5.** Each candidate will perform one or more of the following: a specific audition routine, split routine, or kick routine in groups of three (3) or more.

**Section 6.** Auditions are closed to spectators. Those eligible for attendance include the Director(s), judges, tabulator, helper(s) designated by the Director(s) and CHS Administrator(s).

**Section 7.** The audition process, in accordance and in compliance with the audition guidelines established by the Texas Education Agency and UIL Side-By-Side, will consider the following:

- A. Each candidate will be scored on a point scale specific to the audition with membership selected using a natural break method.
- B. Example Audition Score Sheets: will be provided in the audition packet.
- C. Callbacks: If necessary, the judges may, with the approval of the CHS Administrator(s) in charge of the auditions, view selected candidates again. Candidates who are part of the designated call back group(s) will be reevaluated and receive a new score for their call back performance. The new call back performance score will be the only score evaluated for membership.
- D. The judge's scores are final.

**Section 8.** The number of selected members will be based upon the number of candidates auditioning and their final score variations in conjunction with a natural break method of scoring. Candidates scoring before the first break will be selected for the Golden Girls Dance Team. Candidates scoring after the first break, and before the second break will be selected for the Goldies JV Drill Team.

**Section 9.** A candidate who is not selected for membership may elect to view their individual judge's audition score sheets following the audition. An appointment must be made with the Director(s) and the CHS Administrator(s) in charge of the audition session. The score sheets may be viewed in and not removed from the CHS Administrator(s)/ Director(s) offices. The statute of limitations concerning viewing is 10 working days following the audition session. The candidate may not make a copy or photograph the score sheet. The candidate may hand copy their individual information from the score sheet.

**Section 10.** Audition records are kept for one (1) year and will be discarded at the beginning of the audition process of the following year.

## **ARTICLE V (5) MEMBERSHIP REQUIREMENTS**

**Section 1.** The term of membership shall be officially recognized at the time immediately following the audition result postings.

**Section 2.** New team members must be enrolled in the designated Golden Girls "Drill Dance or Drill Team" class period or Goldies "Drill Dance or Drill Team" class period for the fall and spring semester of their membership years.

**Section 3.** Members must abide by general conduct and discipline guidelines. (See Article XVI (16))

**Section 4.** Every member must be present for all Golden Girl events, practice, games, camps, pep rallies, competitions, etc. (See Article VII (7) section 1., for the list of excused absences.)

**Section 5.** Before school, after school, summer practice sessions, and all events are required. Time specifications for these will be established as camp dates, and other school schedules become available to the Directors(s). Summer practice for all members is mandatory upon notification of these dates and times.

- A. Members will be placed as an understudy for the first pep rally and football game if they have an unexcused absence for one (1) and not more than two (2) summer practices.
- B. Members will be placed as an understudy for the first two (2) pep rallies and football games if they have unexcused absences for three (3) or more summer practices.



**Section 6.** Members will purchase their pep rally uniform, practice clothing, and other necessary clothing as required. All personal obligations for uniform orders must be met by the first day of school unless prior arrangements have been made with the Director(s). Monies paid are not refundable.

**Section 7.** Members will be required to pay GGBC dues to participate, including but not limited to the \$100 deposit due at Ice Cream Social. If a member is unable to pay the \$100 non-refundable deposit, on that date, membership may be terminated.

## **ARTICLE VI (6) GRADES AND GRADING POLICY**

**Section 1.** Golden Girl/ Goldie members may receive graduation credit for the required Golden Girl/ Goldie classes as follows:

- A. “Drill Team”- Physical Education or elective credit per semester
- B. “Drill Dance”- Fine Art or elective credit per semester

**Section 2.** The Golden Girls/ Goldies class grades are made up of:

- A. Possible daily individual evaluations at the end of each grading period based on class participation, rehearsal attire, conduct, cooperation, attitude.
- B. Possible written tests over the material in the handbook or dance routines.
- C. Possible written or dance final at the end of each semester.

**Section 3.** A student who receives, at the end of any grading period (after the first six weeks of the school year), a grade below 70 in any class (other than an identified class eligible for exemption) or a student with disabilities who fails to meet the standards in the Individual Education Plan (IEP) may not participate in extracurricular activities for three school weeks. An ineligible student may practice or rehearse, however. The student regains eligibility after the seven-calendar day waiting period has ended following a grading period or the three-school week evaluation period when the principal and teachers determine that he or she has earned a passing grade (70 or above) in all classes, other than those that are exempted. All schools must check grades for all participants at the end of the first six weeks of the school year. From that point, grades are checked at the end of the grading period whether it is six, nine, or twelve weeks in length. Students who pass remain eligible until the end of the next grading period. All activity coaches and directors are responsible for obtaining official grade reports from the individual the principal designates as the keeper of official grades before the student represents the school. This provision applies to all grading periods. It also applies to all three-school week evaluation periods for ineligible students. (TEA & UIL Side-By-Side “No Pass No Play”).

**Section 4.** A student with an “Incomplete” grade is ineligible at the end of the seven-day grace period unless the “Incomplete” was replaced with a passing grade prior to the end of the seven-day grace period. Students with an “Incomplete” grade either within or

beyond the end of the seven-day grace period may regain eligibility if the work is made up in accordance with district policy in regard to time allowed for make-up work and the conditions under which make-up work are allowed. (TEA & UIL Side-By-Side “No Pass No Play”).

**Section 5.** After a failing grade has been recorded, the situation in which a student’s grade may be changed to passing and eligibility restored is only as follows:

- A. A mechanical error occurred in averaging or recording the original grade.
- B. The teacher’s grading procedure violated either local policy, state law, or Commissioner of Education rule, and the student would receive a passing grade if the correct procedure had been followed.

**Section 6.** Extra credit work or work (including re-test) turned in after the grading period or evaluation has ended may not be considered when determining a student’s eligibility for extracurricular activities except in the case of an “Incomplete” grade discussed in Section 3 above.

**Section 7.** Any member who is academically ineligible will still be required to dress in appropriate practice attire during the designated practice and class period. They shall assume all responsibilities related to practice and class time practices but may not participate in any performance activities during that time period.

**Section 8.** The second occurrence of academic ineligibility for a 9-weeks grade, at any time during the current membership year, will result in dismissal from the organization.

## **ARTICLE VII (7) ATTENDANCE**

**Section 1.** Absence from any scheduled Golden Girl/ Goldies activity, event, or practices will be considered unexcused except for the circumstances listed below, which comply with the CISD and State of Texas guidelines. Any other reason(s) for an unexcused absence will also be at the discretion of the Directors(s).

- A. Personal/ family illness or accident
- B. Death in the family
- C. Special U.I.L sanctioned or school field trip activities with advance approval from the Directors(s)
- D. Inclement weather
- E. Religious events

**Section 2.** In the event of an absence, the member must:

- A. Prior to practice: Inform the Director(s) and Military Officers of the absence and the reason on the day before the absence is to occur.

- B. Day of practice: Contact Military Officer and Director(s) before practice starts.
- C. Provide a doctor's note upon return if applicable.

**Section 3.** Failure to comply with absence policies or falsifying reasons for absences may result in probation, suspension, or dismissal.

**Section 4.** Members must attend school half-day (4 class periods) in order to maintain eligibility for participation in organizational activity, performance, and audition on that day.

**Section 5.** After an accountability check during football season, contest season, and spring show season, a second excused, or unexcused absence from any practice (before, during or after school) for any reason may result in replacement/ removal from the applicable performance(s).

**Section 6.** During football season, any member who misses or is late to Band Practice will be subject to replacement/ removal in the scheduled performance(s) for that week.

**Section 7.** Football playoff games are considered required performances. Members and their families should plan for the possibility of playoff games normally held in November and December.

**Section 8.** During contest season, any member who misses practice three (3) times within two (2) weeks will be subject to replacement/ removal in any or all contest performances.

**Section 9.** Any unexcused absences from practice, performance, and events can result in probation, suspension, or dismissal.

**Section 10.** In the event of an absence, the member is responsible for obtaining any information that was given on the day of absence.

**Section 11.** Members may not leave any function for any reason other than personal/ family illness, or accident, death in the family, family military event, inclement weather, or religious events. If a member needs to leave, they may leave with a family member or a designated adult only, and the Director(s) must be contacted prior to departure. If the student leaves, a travel release form must be submitted to the Director(s), which states that the student is leaving with a parent/ guardian(s), or a designated adult, what the reason is for departure and that the Director(s) and CISD are released of all responsibility for that student.

## **ARTICLE VIII (8) PRACTICE SESSIONS**

**Section 1.** Before school, after school and summer practice sessions will be required. Time specification will be established as camp dates, school, athletic, and contest schedules

become available. All practices are mandatory for all members. (See Article VII (7) regarding attendance).

**Section 2.** Saturday and extra practices may be held throughout the year. Members will be notified at least one (1) week in advance.

**Section 3.** Limitations on practice, rehearsal, and student participation in extracurricular activities during the school week shall be as follows: For each extracurricular activity, a school district must limit students to a maximum of eight hours of practice and rehearsal outside the school day per school week. (TEA & UIL Side-by-Side)

**Section 4.** Members must arrive on time to practice sessions, wear designated practice attire, and stay until dismissed by the Director(s).

**Section 5.** If dance attire does not adhere to the Conroe High School Handbook, a cover-up must be worn any time the student is in public on campus.

**Section 6.** Gum, food, canned drinks, and jewelry are not allowed during practice sessions.

**Section 7.** All tutorials, make-up tests, etc. should be scheduled during lunch, on designated days after school, or before class. Tutorials and make-up work during practice session times must be pre-approved by the Director(s), and an email or note from the teacher must be provided following the tutorial session or will be considered unexcused.

**Section 8.** In the event of inability to practice/ perform:

- A. If the member is absent from practice and suffering from an illness, they must contact their Military Officer and the Director(s) prior to the absence(s) and upon return to practice should submit a doctor's note (if applicable) and/ or a written note from the parent/ guardian.
- B. Any member suffering from injury will be excused from workouts/ performances upon receipt of a note from the school trainer or by a personal physician. The injured member is expected to dress out and complete rehabilitation exercises until professionally released. A statement from the school trainer or physician will be required for reinstatement. If the member is not professionally released within 2 months of their injury, the member will be considered a manager/non-performing member until they are reinstated by the school trainer or physician.

## **ARTICLE IX (9) UNIFORMS AND EQUIPMENT**

**Section 1.** Golden Girl/ Goldies members will be supplied with the field performance uniform by the Conroe Independent School District.

**Section 2.** Golden Girl/ Goldies members will be supplied with the yearly contest uniforms and accessories by the Golden Girl Booster Club. Contest uniform pieces are the property of the Golden Girls Booster Club. Personal uniform pieces will be supplied by the team members as the Director(s) deem necessary. In some cases, new pieces may need to be purchased by the members for contest uniforms.

**Section 3.** Golden Girl/ Goldies members are responsible for purchasing the practice and other necessary clothing and accessories as required. All personal items should be labeled with the member's name.

**Section 4.** Members must appear at activities with proper and designated uniforms and must wear all parts of designated uniforms within the public.

**Section 5.** Rehearsal attire/ uniforms are to be clean, in good condition, and fit properly before each practice and performance and must conform to standards set by the Director(s).

**Section 6.** Uniforms must not be worn in public places other than a specified performance area or “out of school” approved activities.

**Section 7.** All designated Golden Girl/ Goldies uniforms, letter jackets, practice wear, etc., are to be worn by Golden Girl/ Goldies members only.

**Section 8.** Uniform Cleaning Policy:

- A. Golden Girls/ Goldies are responsible for any stains, tears, or other damages to the uniform while in their care. Golden Girls/ Goldies are to keep the uniform clean and in its issued condition.
- B. All alterations must be approved by the Director(s) ahead of time. Alterations must be done professionally and must be professionally removed to the original condition before returning the uniform to the Director(s) at the designated due date.
- C. Any individual misusing or abusing, including not properly cleaning, their uniform will lose the privilege to wear it.
- D. All field uniforms must be professionally dry cleaned by a director approved company, prior to returning to the Director(s) at the end football season and spring show. Keep the uniform on the hangers and covered by the plastic bag from the cleaners. If it is not returned dry cleaned, the individual will be fined \$15 for the GGBC to have it professionally dry cleaned.
- E. Any damages and unapproved alterations are subject to a fine determined by the price of the uniform to clean or replace it. Any uniform not returned by the due date will also be subject to a replacement fee for a new uniform.
- F. Field uniform prices are as follows:
  - a. Shell (Top)- \$100
  - b. Jacket- \$85
  - c. Skirt- \$50
  - d. Belt- \$40

- e. Gauntlet(s)- \$30
- f. Belt String- \$12
- G. Golden Girl Crop Top price is as follows:
  - a. Gold Pep Rally Crop Top- \$115

## **ARTICLE X (10)**

### **ACCOUNTABILITY CHECKS AND UNDERSTUDIES**

**Section 7.** Members will perform an accountability check for every performance unless ill or injured. Members must be able to demonstrate competent memory of the specific dance as well as be able to perform the dance skills required of that routine in order to earn a dance position in that routine. Members who do not receive a dance position in a specific routine shall assume the role of an understudy for that routine.

**Section 8.** Members who are unable to perform an accountability check for a performance must notify the Director(s) for approval. Failure to perform an accountability check for a specific routine will automatically result in a member's inability to perform that specific routine, and they will only be allowed to serve as an understudy for that routine.

**Section 9.** Members who have an excused absence on the day of an accountability check must record their accountability check on their own and submit it to the Director(s) by the end of the school day or it will automatically result in a member's inability to perform that specific routine, and they will only be allowed to serve as an understudy for that routine.

**Section 9.** Any member who is an understudy will still be required to participate in all practices, performances, and activities of the organization.

## **ARTICLE XI (11)**

### **PERFORMANCES**

**Section 1.** Required Performances:

- A. 10-16 Football Games (this includes possible scrimmages and all playoff games)
- B. 1-5 Pep Rallies
- C. 1-4 Basketball Games
- D. 2-4 Competitions
- E. Special Performances (i.e., Community Parades, Spring Show, Other Community Events, etc.)

**Section 2.** Non-Required Performances: All non-required performances are optional, and any expenses incurred are the responsibility of the individual member.

- A. Solo
- B. Duet
- C. Ensemble

**Section 3.** Performance Rules:

- A. Members will meet at a designated place and a designated time for all performances.
- B. Members will enter and leave an event together as one group.
- C. Members will remain in the designated seating area at all times unless permitted to leave by the Director(s) or Military Officer(s) in charge.
- D. Members will sit as one group. There will be no visitors beside/ within the organization.
- E. Gum chewing or the consumption of food is not allowed in the stands or when in uniform.
- F. Members must follow the required set team appearance for all performances.

**Section 4.** Member(s) that placed 10th overall or higher with their solo at a competition attended while representing Golden Girls/ Goldies, will be able to perform their winning solo in that year's Spring Show. Colonel(s) will be able to perform a solo of their choice at Spring Show.

**ARTICLE XII (12)**  
**TRANSPORTATION**

**Section 1.** When possible, district bus transportation will be provided for all activities the Golden Girls/ Goldies attend as a team.

**Section 2.** When district transportation is provided, all members are required to ride to and from activities as a group. Only in the case of extenuating circumstances, approved by the Director(s), will a student be released from district transportation. In these cases, a parental permission slip must be submitted to the Director(s) at least 2 hours prior to the scheduled event. Members will be released only to their parents or a designated adult.

**Section 3.** If a member is to be released to their parent or designated adult, departure may not occur until all performance events have been concluded unless extenuating/ emergency circumstances occur. The Director(s) must be contacted prior to departure. Departure should not be delayed past the team's departure time.

**Section 4.** Members will conduct themselves appropriately and abide by all bus transportation regulations, school rules, and Golden Girls/ Goldies Organization guidelines.

**ARTICLE XIII (13)**  
**ACTIVITIES, TRIPS, AND SPECIAL EVENTS**

**Section 1.** All organizational related projects and activities must be under the direction and approved by the Director(s) and have the permission of CHS Administration.

**Section 2.** The Principal and CISD Administration must approve all scheduled overnight trips. Team travel and out-of-state trips do not necessarily have to be scheduled each year or every other year.

**Section 3.** Should the Golden Girls/ Goldies Organizations be invited to participate in a special event, or attend an out-of-town contest, the expenses must be covered by each team member. This expense may be off set through fundraising efforts. The Golden Girls Booster Club may help defray the cost of funds.

**Section 4.** All members are required to participate in all special events designated by the Director(s).

**Section 5.** Individual performance invitations issued at camp (i.e., College Bowl Game performances, Macy's Thanksgiving Day Parade invitations, etc.) are not required activities and may or may not be attended by the Director(s). These individual performance invitations are left to the discretion of the member's parent/ guardian(s). Funding for these performances is entirely personal. Fundraising monies for the Activity Account and Golden Girls Booster Club Budget may not be used to defray the cost for these individual activities.

**ARTICLE XIV (14)**  
**FINANCES AND FUNDRAISING**

**Section 1.** School Operating Activity Account: Golden Girls/ Goldies Activity Account is a school account for the general operation of the team, such as transportation, instructional supplies, service and repair of equipment, and general purchases necessary for the organization to function. Additional money is made available to this account through money earned from in-school fundraising led by the Director(s). It does not involve the Golden Girls Booster Club participation.

- A. Each member is highly encouraged to participate and raise profits through team fundraisers as designated by the Director(s). This is to cover miscellaneous Team expenses each school year, such as costumes, poms, etc., that the district and the Golden Girls Booster Club are not budgeted to provide.
- B. A dance class fee, with the amount set by the Director(s), will be required each school year. This dance class fee is to be paid through fees and fines.

**Section 2.** Golden Girls Booster Club Account: The Golden Girls Booster Club is a non-profit organization whose sole goal is to support the Golden Girls/ Goldies. As parent/



guardian(s) become more familiar with the organization and attend meetings, the parent members will make decisions as to the use of the money.

- A. General Golden Girl Operation Account: This account is used for the normal operations of the Golden Girls Booster Club for the purpose of Golden Girls.
- B. General Goldies Operation Account: This account is used for the normal operations of the Golden Girls Booster Club for the purpose of Goldies.
- C. Line of Gold Scholarship Account: This account is used for the scholarship(s) given to current Senior Golden Girl/ Goldies Members who are eligible. The GGBC is solely responsible for the fundraising for the Line of Gold Scholarship.
- D. Dues Assistance Fund: This account is for the purpose of supplementing the dues payments of those Golden Girls/ Goldies who struggle to make dues payments after the initial dues deposit and who meet the following criteria:
  - a. No permanent demerits
  - b. Qualify for the free or reduced lunch program OR
  - c. Experience an unforeseen catastrophic event (e.g. flooding, fire, etc.)

**Section 3.** All financial obligations for clothing must be concluded by the first day of school unless prior arrangements have been made with the Director(s). The payment schedule will be set for each year, with deposits due as scheduled. Camp fees will be due by the first day of camp of each year.

**Section 4.** All members and their parents are highly encouraged to participate in the Golden Girls Booster Club fundraisers as funds raised through these events directly benefit each member. A required minimum number of fundraisers will be established at the Golden Girls Booster Club's annual budget session. The number of fundraisers may vary year to year.

**Section 5.** If a member resigns, is dismissed, or graduates prior to utilization of all funds raised through designated individual/ school fundraising/ booster club activities, they will forfeit the profit money, and it will become a part of the Golden Girls/ Goldies Activity Account and/ or Golden Girls Booster Club Account for the use for the team. Individual refunds from fundraising profits will not be made.

**Section 6.** Turing in Money:

- A. All money will be turned into the Director(s) before practice has begun on the designated deposit day.
- B. Only money in a sealed envelope with the member's name, and the amount enclosed will be accepted.
- C. Checks should be made out to Golden Girls Booster Club unless otherwise designated. Each check should have the member's name and reason for payment written on it.
- D. The Golden Girls/ Goldies Organization will not assume responsibility for unattended money.
- E. Returned checks/insufficient funds will be handled as follows:

- a. All incurred bank charges will be the team member's responsibility
- b. Only a cashier's check, cash, or money order will be accepted for future payments after the receipt of two returned checks.
- c. If it is a fundraising event, the member is responsible for collecting funds due or the amount due will be placed onto the members account.

**ARTICLE XV (15)**  
**PROPER DIGITAL CITIZENSHIP**

**Section 1.** Respect Themselves

- A. A member will show respect for themselves through their actions online.
- B. A member will select online names that are appropriate.
- C. A member will consider the information and images they post online.
- D. A member will not post personal information about his /her life or relationships that could be deemed inappropriate.
- E. A member will not post, repost, or "like" content that may include profanity, drugs, alcohol, or that is derogatory and/ or sexual.

**Section 2.** Protect Themselves

- A. A member will ensure that the information he/ she posts online will not put him/ her at risk.
- B. A member will not publish their personal details, contact, or a schedule of his/ her activities.
- C. A member will report any inappropriate behavior directed at them.
- D. A member will protect passwords, accounts, and resources.

**Section 3.** Respect Others

- A. A member will show respect to others online.
- B. A member will not use electronic mediums to bully or harass other people.
- C. A member will not respond to any negative or inappropriate messages.
- D. A member will be respectful, credible, and truthful.

**Section 4.** Protect Others

- A. A member will protect others by reporting abuse and not forwarding inappropriate material or communications.
- B. A member will be an advocate for his/ her teammates and realize that the defamation of others is illegal.

**Section 5.** Honoring the Uniform

- A. A member will ensure that all images of the Golden Girl/ Goldies practice wear/ uniforms are suitable and reflect the team in a positive light.
- B. Uniforms/ practice attire are to be worn properly at all times in all digital posts. (buttoned, zipped, hooked, etc.)
- C. Posting of non-team members in the team uniforms is not permitted.

**Section 6.** Protecting the School

- A. A member will demonstrate compliance with all school policies and will positively support his/ her school leadership, including faculty, staff, and CHS Administration.

**Section 7.** Protecting the Team

- A. A member understands that everything he/ she posts is a reflection of the team.
- B. Content he/ she posts will be positive and support the goals of the team.
- C. A member will not use digital media to express his/ her negative emotions.
- D. A member will not post anything that could hurt or jeopardize the reputation of the team.
- E. A member will follow all Golden Girl/ Goldies social media platforms with all of his/ her digital accounts.

**ARTICLE XIV (16)  
GENERAL CONDUCT**

**Section 1.** Specific standards are necessary for the integrity and reputation of any organization. Each member should be a leader within the school and should set a good example at all times. Members are expected to have and maintain a character above reproach. Personal appearance, habits, and actions of which there can be no criticism are required as each Golden Girl/ Goldies represents Conroe High School before the public and the school at all times. A Golden Girl/ Goldie will be held accountable for their behavior while they are participating. They are to be a responsible member through the summer months, the weekends, weekdays, and any vacation time. The Director(s) do not, will not, and have not tolerated inappropriate behavior from any member.

**Section 2.** Golden Girls/ Goldies must display appropriate behavior both in and out of school. At the discretion of the Director(s) and CHS Administrator(s), suspension or dismissal may result for the following reasons:

- A. Failure to follow school rules and policies
- B. Smoking/ Vaping
- C. Use of alcohol and/ or illegal drugs
- D. Improper language and obscenities
- E. Poor sportsmanship
- F. Improper conduct/ attitude

- G. Lack of respect towards Director(s), team members, faculty, school personnel, or school property
- H. Inappropriate social media posting and/or sharing
- I. Stealing
- J. Chronic misconduct
- K. Chronic absences
- L. Hazing
- M. Forging of notes/ passes
- N. Cheating
- O. Assignment to ISS, DEAP, and/ or JJAEP

**Section 3.** CISD rules will be strictly applied whenever Golden Girls/ Goldies are officially representing CHS, attending school-sponsored activities, or while on a school-sponsored trip. Each member must be aware that their conduct off-campus reflects on the team image and that any Golden Girl/ Goldie who is guilty of engaging in any illegal activity will be subject to suspension or dismissal at the discretion of the Director(s) and CHS Administration.

**Section 4.** If an incident occurs while on a team trip, during a competition or exhibition, a member should expect disciplinary action from the school as well as the Golden Girls/ Goldies Organizations.

**Section 5.** If a member is involved in any illegal activity outside of CHS, CISD jurisdiction, or Golden Girls/ Goldies activities, which results in misdemeanor or felony disciplinary action by local, state, or federal authorities, the member may be subject to suspension or dismissal at the discretion of the Director(s) as conferred with CHS Administration.

## **ARTICLE XVII (17) DISCIPLINARY SYSTEM**

**Section 1.** Demerits may be given to all members of the Golden Girls/ Goldies Organizations as circumstances arise at the discretion of the Director(s) for the reasons outlined in this Article and Articles XV (15), and XVI (16). Demerits may be given to all members by Director(s) and Military Officers at any rehearsal, practice, or function. The demerit value is indicated in each category listing of demerit assignments. The Director(s) will notify the parent/ guardian(s) within a week of their Golden Girl/ Goldie receiving the demerit. Failure to acknowledge a demerit does not excuse the Golden Girl/ Goldie from receiving that demerit.

**Section 2.** Members have a week from the date they received the demerit to work it off. If it is not worked off within that week, the demerit will become permanent. Working off demerits consist of conditioning, kick technique, and dance technique. Only three (3) work off demerits will be allowed per member. If all three (3) work off demerits are applied, then the following demerit(s) will all be considered permanent.

**Section 3.** A total of five (5) permanent demerits will place a member on DEMERIT PROBATION for one (1) performance. A total of ten (10) permanent demerits will place a member on DEMERIT SUSPENSION for two (2) performances. A total of fifteen (15) permanent demerits will place a member on DEMERIT SUSPENSION for three (3) performances. Receipt of the sixteenth (16th) permanent demerits will result in DISMISSAL.

**Section 4.** Demerits given regarding attendance to practice, performances, or scheduled activities:

- A. Not contacting the Director(s) to report absence prior to any rehearsal, performance, work session, or meeting. (1)
- B. Being tardy to a rehearsal, workshop session, or meeting. (1)
- C. Not dressed appropriately for the events and practices or incomplete uniform. (1)
- D. Leaving practice (1), performance (3), or activity area (3) early without permission from Director(s)
- E. Unexcused absence from any required activity or performance (5), without contacting Director(s) prior to absence.
- F. Unexcused absence from any required activity or performance (3) with contacting Director(s) prior to absence.

**Section 5.** Demerits given regarding rehearsal sessions/ performance activities:

- A. Leaving rehearsal (1) or any function (3) early without the Director(s) prior approval.
- B. Wearing unapproved jewelry (large earrings, necklaces, etc.) with attire. (1- and removal of items)
- C. Wearing colored nail polish with a performance uniform or costumes when gloves/ shoes are not being worn for the performance. (1- and removal of polish)

**Section 6.** Demerits given regarding uniforms and/ or equipment:

- A. Not being in complete uniform, having a soiled uniform, or a uniform in poor condition upon inspection. (1)
- B. Eating food, chewing gum, or drinking beverages while wearing a performance uniform without permission. (1)
- C. Losing or leaving equipment, clothing parts, uniform parts, or props/ poms during rehearsal or at other events. (1- replacement expense of any lost items will become the monetary responsibility of the member as well.)
- D. Failure to bring the required equipment, props/ pom to specified practice/ events. (1)
- E. Failure to label personal equipment/ attire as required. (1)
- F. Missing parts of the performance uniform. (1)
- G. Not dressed properly for practice (1)
- H. Wearing any part of the Golden Girls performance uniform(s), anywhere other than a designated Golden Girls activity. (3)

**Section 7.** Demerits given regarding insubordination:

- A. Showing disrespect towards other team members (1), the Director(s) (3), school personnel (3), or school facilities. (3)
- B. Talking during rehearsal after one specific warning (1)
- C. Using obscenities at any time (2)
- D. Display of poor sportsmanship (2)
- E. Public display of affection at school, in public, and/ or in uniform (3)
- F. Unladylike, poor, or dangerous conduct. (3)
- G. Inappropriate social media posting and/or sharing (2)
- H. Not participating in spirit yells or spirit activities at camp, pep rallies, and games. (1)
- I. Disobeying a Military Officer's command (1), Director(s) command (3)
- J. Failure to turn in required specified items on time (1)

**Section 8.** Demerits given regarding general conduct (may be issued at the Director(s) discretion for inappropriate behavior outside of team/ school activities which negatively affect the reputation of the team), failure to follow school rules and policies in accordance with, but not limited to, the following major infractions:

- A. Stealing (5 and as policy dictates)
- B. Hazing (5 and as policy dictates)
- C. Forging of notes/ passes (5 and as policy dictates)
- D. Cheating (5 and as policy dictates)
- E. Fighting. Physical harm inflicted (5 and as policy dictates)

**Section 9.** Merits

- A. Merits may be given to all members of the Golden Girls/ Goldies Organizations as circumstances arise at the discretion of the Director(s) including but not limited to the reasons outlined in this Section:
  - a. Attending non-required community events as specified by the Director(s)
  - b. Participating in Golden Girls/ Goldies organized Community Outreach
  - c. Exceptional behavior at the discretion of the Director(s)
  - d. Other areas as designated by the Director(s)
- B. Merits can be used to make any future demerit a Work-Off demerit, but the merit be received first in order to be applied at a later date for a demerit. A merit cannot turn an already given Permanent Demerit into a Work-Off demerit. A Golden Girl/ Goldie cannot exceed 3 Merits at any given time, and any Merits received after 3 will not be awarded.

**ARTICLE XVIII (18)**  
**PROBATION, SUSPENSION, DISMISSAL, RESIGNATION, AND APPEAL PROCESS**

**Section 1.** Performance Probation

- A. Performance Probation is defined as a period designated in which the member is eliminated from the next eligible performance. The member will continue to participate in practice sessions and wear specified practice attire. The Director(s) will notify the parent/ guardian(s) when their Golden Girl/ Goldie is placed on performance probation, along with a probation letter.
  
- B. Reasons for Performance Probation:
  - 1. DEMERIT PROBATION- Accumulation of 5 permanent demerits will result in performance probation.
  
  - 2. DISCIPLINARY PROBATION- First receipt of a serious conduct issue. Member(s) will still be permitted to travel with the team.

**Section 2.** Performance Suspension

- A. Performance Suspension eliminates the member from participation at the next two (2) or three (3) eligible performances. The member will continue to participate in practice sessions and wear specified practice attire. The Director(s) will notify the parent/ guardian(s) when their Golden Girl/ Goldie is placed on performance suspension, along with a suspension letter. If the suspended member attends a designated team activity, they are not allowed to wear any part of the Golden Girls/ Goldies uniform to school or events during the period of suspension.
  
- B. Reasons for Suspension:
  - 1. DEMERIT SUSPENSION- Accumulation of ten (10) permanent demerits will result in a two (2) performance suspension; the accumulation of fifteen (15) demerits will result in a three (3) performance suspension.
  
  - 2. DISCIPLINARY SUSPENSION
    - a. The second occurrence of Saturday School Assignment
    - b. Failure to comply with absence policies- suspension period to be conferred with CHS Administration
    - c. Failure to comply with or complete probationary contract guidelines.
    - d. Second receipt of a serious conduct issue.
    - e. Inappropriate Behavior- suspension period to be conferred with CHS Administration.

### **Section 3.** Dismissal

- A. Dismissal involves the loss of membership from the Golden Girls/ Goldies Organization. A conference will be held with the parents, Director(s) and CHS Administrations to discuss dismissal reason(s). The Director(s) will then notify the parent/ guardian(s) when their Golden Girl/ Goldie is dismissed from the Golden Girl/ Goldies Organization, along with a dismissal letter. All uniforms, equipment, and other property of the organization must be turned in, and all financial obligations cleared within one (1) week of dismissal. Once a member has been dismissed, they lose all privileges of the Golden Girls/ Goldies Organization.
- B. In all cases involving dismissal, the Director(s) will present the case with redacted names or identifying markers to a Dismissal Board composed of 3 or more CHS Staff/ Administration. This Dismissal Board will make the decision regarding dismissal. The Dismissal Board's decision, in addition with Principal approval, will be final.
- C. Reasons for Dismissal:
  - a. See Article XVI (16)
  - b. A second time that the member is suspended from the Golden Girl/ Goldies organization for any reason. The suspension does not have to occur consecutively.
  - c. Failure to comply with district absence policies.
  - d. The second occurrence of academic ineligibility for a 9 weeks grading period, at any time during the current membership year.
  - e. Receipt of 16 permanent demerits.
  - f. Third receipt of serious conduct issue.
  - g. Assignment to ISS (In-School Suspension).
  - h. Second assignment to ASD (After School Detention).
  - i. Suspension from school/ assignment to AEP (Alternative Education Program).

### **Section 4.** Resignation

- A. Resignation shall be defined as a choice made by the individual member that they no longer desire to participate in the Golden Girls/Goldies Organization.
- B. Resignation procedures involve a conference with the Director(s), and a resignation letter signed and dated by the resigning member and their parent/ guardian(s). All uniforms, equipment, and other property of the organization must be turned in, and all financial obligations cleared within one (1) week of resignation. Once a member has resigned, they lose all privileges of the Golden Girls/Goldies Organization.

**Section 5.** In the event of dismissal or resignation during mid-semester, the student will be assigned to a Physical Education class or another eligible class in place of the Golden Girls/ Goldies class. The student can also be assigned to an alternate dance class to receive a P.E. or fine arts credit.



**Section 6.** Once dismissal or resignation from the Golden Girls/ Goldies Organization has occurred, reinstatement will not be allowed during the current team year. An audition may occur for the next performance year.

**Section 7.** Appeal Process

- A. The order which a team member should follow concerning appealing a discipline decision should be as follows:
  - 1. Handbook
  - 2. Director(s)
  - 3. CHS Administration
  - 4. The CHS Administration will advise procedures according to district policy
- B. Time limitations involving the appeal of the decision shall be followed according to “School Board Policy” following a discipline decision.

**ARTICLE XIX (19)  
MILITARY OFFICERS**

**Section 1.** The Military Officer(s) of Golden Girls shall consist of any combination of the following ranks: Colonel(s), Lieutenant Colonel(s), Lieutenant(s).

**Section 2.** Military Officer(s):

- A. Can be any member of the Golden Girls Organization who has a minimum 3.0 cumulative grade point average at the time of auditions, who has been a member of Golden Girls for a minimum of one year, and must be a member the year preceding their audition. Is of the freshmen, sophomore, or junior classification at the time of auditions.
- B. Must not have been on SUSPENSION for demerits or disciplinary reasons during the year in which they audition.
- C. Any Military Officer who is placed on SUSPENSION for demerits or disciplinary reasons during the year will be relieved of their position.
- D. Must not hold a job that might interfere with the duties of a Military Officer.
- E. Must be in “good standing,” including but not limited to their financial commitment.

**Section 3.** Manner of selection for Military Officer(s):

- A. Military Officer(s) will be selected by a panel of three (3) or more certified and impartial dance team judges and team vote.
- B. The Director(s) will conduct an interview with each candidate.
- C. During auditions each candidate will be scored accruing to the following categories:
  - a. Judge’s Interview
  - b. Military Officer Binder

- c. Group Dance
- E. Team Vote- each veteran/ returning team member of the upcoming performance year, has a single vote in the selection of the Military Officer(s). These votes will be tallied, and each candidate will be ranked according to the votes received. The final tally will be added to the total score from the judges. The team will vote based on the following:
  - a. Team speech.
  - b. Teaching team across the floor combination.
- F. The candidates that score the top scores (consisting of judges interview, notebook, group dance, and team vote) will be named the Military Officer(s).

**Section 4.** Military Officer Duties:

- A. Work with the Director(s) to decide on performances.
- B. Meet with the Director(s) regularly to discuss the development and progress of the team.
- C. Maintain a good working relationship with the Director(s), and other team members.
- D. Set an example for other team members by maintaining a positive and cooperative attitude, by promoting school spirit and team unity, and by remaining calm and flexible in times of crisis.
- E. Attend Military Officer camp and team camp as scheduled by the Director(s).
- F. Military Officer(s) are required to attend any other camps/ workshops designated by the Director(s) and are required to pay their own expenses for Military Officer camp.
- G. Represent the organizations in any function of the school or community.
- H. Shall hold inspections, check for attendance, tardiness, demerits, for their squad (if applicable).
- I. Responsible for teaching under the supervision of the Director(s)
- J. Responsible for stretching/ warming-up the team each day.
- K. Responsible for keeping an up-to-date record of each squad member's demerits and reporting the total to the Director(s) each week (if applicable).
- L. Provide individual help to each member in their squad in learning and perfecting dances if needed (if applicable).
- M. Will arrive 10 minutes before any function and stay 10 minutes after any function or until the Director(s) dismisses the Military Officer(s).
- N. Responsible for keeping a notebook containing telephone numbers, schedules, rules, etc.
- O. Responsible for maintaining high standards and always overseeing their squad (if applicable).

**Section 5.** Colonel(s)

- A. The Colonel(s) is the first Military Officer of the Golden Girls, and selection is determined by the past performance of responsibilities, academic record, dance ability, the consideration of the returning members, and the Director(s) along with the judge's recommendations.

- B. The Colonel(s) is in charge at all times and reports directly to the Director(s). The Colonel(s) will be in charge in the event the Director(s) is not available.
- C. The Colonel(s) is responsible, along with the Director(s), for the choreography and teaching of the material. Other Military Officer(s) will be appointed to aid the Colonel(s) with the approval of the Director(s).
- D. The Colonel(s) must work closely with the other Military Officer(s), line members, and Director(s). It is their responsibility to set an excellent example for the team members to follow.
- E. The Director(s) may remove the Colonel(s) from their position if they do not uphold the responsibilities of their position.

**Section 6.** Lieutenant-Colonel(s), Lieutenant(s)

- A. The Lieutenant Colonel(s) is the next in command behind Colonel(s). They are responsible to the Director(s) and the Colonel(s) for the performance of their team members and the Military Officer(s) under them.
- B. They (All Military Officers) will assist the Colonel(s) and Director(s) in the choreography and teaching of routines. They will also assist the Director(s) and team in the absence of the Colonel(s).
- C. They may oversee an assigned squad.
- D. They may hold squad rehearsals for the preparation of their squad members.
- E. They must work closely with the Director(s).
- F. They are responsible for setting an excellent example for the team members to follow.
- G. The Director(s) may remove any Military Officer from their position if they do not uphold the responsibilities of their position.

**ARTICLE XX (20)**  
**SOCIAL COMMITTEE MEMBERS**

**Section 1.** Social Committee Member(s):

- A. The Social Committee Member(s) of Golden Girls will not have specific ranks, and will also be referred to as “SoCo”.
- B. The number of SoCo Members will be based upon the number of candidates auditioning and their final score variations in conjunction with a natural break method of scoring based off of the following: judge’s interview, SoCo binder, room decoration box, and vote among the returning team.
- C. Can be any member of the Golden Girls Organization who has a 2.8 cumulative grade point average at the time of auditions, and who has been a member of Golden Girls for a minimum of one year, and must be a member the year preceding their audition. Is of the freshmen, sophomore, or junior classification at the time of auditions, and is in “good standing,” including but not limited to the financial commitment.
- D. Must not have been on SUSPENSION for demerits or disciplinary reasons during the year in which they audition/ campaign.

- E. Any SoCo who is placed on SUSPENSION for demerits or disciplinary reasons during the year will be relieved of their position.

**Section 8.** Social Committee Member Duties:

- F. Will meet with the Director(s) to discuss the development and progress of the team at schedule meetings
- G. Will attend SoCo camp as designated by the Director(s) and is required to pay their own expenses for SoCo camp/ workshop.
- H. Will aid in choosing the Golden Girl and Spirit Girl of the Week.
- I. Will help with the planning and organizing of the annual banquet. Shall act as the team's "Banquet Liaison" to the Golden Girls Booster Club.
- J. Prepares posters and handles the advertising of all Golden Girls' social events.
- K. Responsible for all correspondence, i.e., thank you notes, get well cards, etc.
- L. Shall be in charge of recognizing team member's birthdays.
- M. Shall be in charge of senior posters.
- N. Shall be in charge of the monthly calendar board in the locker room.
- O. Shall be responsible for taking pictures and video footage of the team at the gatherings for the Golden Girls team video to be presented.
- P. Shall be responsible for the Golden Girls weekly bulletin.
- Q. Shall be responsible for offering motivational activities for the team
- R. Shall be responsible for Golden Girl room decorations.

**ARTICLE XXI (21)**  
**GIGI ELITES**

**Section 1.** GiGi Elite

- A. The number of GiGi Elite members will be based upon the number of candidates auditioning and their final score variations in conjunction with a natural break method of scoring.
- B. Can be any member of the Golden Girls organization who has been a member of Golden Girls for a minimum of one year, and must be a member the year preceding their audition. Is of the freshmen, sophomore, or junior classification at the time of auditions, and is in "good standing," including but not limited to the financial commitment.
- C. GiGi Elite candidates must attend all audition clinic days unless discussed prior with the Director(s).
- D. Must not have been on SUSPENSION for demerits or disciplinary reasons during the year in which they audition.
- E. Any GiGi who is placed on SUSPENSION for demerits or disciplinary reasons during the year will be relieved of their position.
- F. GiGi Elites will rehearse above and beyond the hours required of a regular team member.
- G. The GiGi's will perform at pep rallies, spring show, and other community functions designated by the Director(s).

- H. The attendance policy applies to all GiGi Elite practices/ performances (i.e., work, tutorials or other activities may not impede on GiGi Elite attendance.)
- I. GiGi's may be required to purchase a specified uniform designated by the Director(s).
- J. Any GiGi who does not perform victory lines and the halftime performance will not perform at the pep rally that week.
- K. Any GiGi who is unable to fulfill their duties as a GiGi due to unsatisfactory conduct, or attendance will be relieved of their position at the discretion of the Director(s).

**ARTICLE XXII (22)**  
**PEP RALLY SQUAD**

**Section 2.** Pep Rally Squad

- A. The number of Pep Rally Squad members will be based upon the number of candidates auditioning and their final score variations in conjunction with a natural break method of scoring.
- B. Can be any member of the Golden Girls organization who has been a member of Golden Girls for a minimum of one year, and must be a member the year preceding their audition. Is of the freshmen, sophomore, or junior classification at the time of auditions, and is in "good standing," including but not limited to the financial commitment.
- C. Pep Rally Squad candidates must attend all audition clinic days unless discussed prior with the Director(s).
- D. Must not have been on SUSPENSION for demerits or disciplinary reasons during the year in which they audition.
- E. Any Pep Rally Squad Member who is placed on SUSPENSION for demerits or disciplinary reasons during the year will be relieved of their position.
- F. The Pep Rally Squad will rehearse above and beyond the hours required of a regular team member.
- G. The Pep Rally Squad will perform at pep rallies, spring show, and other community functions designated by the Director(s).
- H. The attendance policy applies to all Pep Rally Squad practices/ performances (i.e., work, tutorials or other activities may not impede on Pep Rally Squad attendance.)
- I. Pep Rally Squad members may be required to purchase a specified uniform designated by the Director(s).
- J. Any Pep Rally Squad member who does not perform victory lines and O's will not perform at the pep rally that week.
- K. Any Pep Rally Squad member who is unable to fulfill their duties as a Pep Rally Squad member due to unsatisfactory conduct, or attendance will be relieved of their position at the discretion of the Director(s).

**ARTICLE XXIII (23)**  
**MANAGER(S)**

**Section 1.** Selection/ Duties

- A. The Director(s) shall choose the manager(s) annually from qualified applicants who meet academic and conduct standards. Managers are entitled to all credits and privileges of

membership, although they are a non-performing member. Manager(s) are subject to the same rules and obligations of all other team members.

- B. Managers must submit the Managers Application for review by the Director(s).
- C. The number of managers selected will be determined by the Director(s).
- D. Must adhere to all policies in the Golden Girls/ Goldies Handbook.
- E. Managers will be required to pay a Golden Girl Booster Club annual manager fee.
- F. Manager(s) will aid and report to the Director(s).
- G. Responsible for all equipment, set-up, and breakdown.
- H. Responsible for all items checked in and out of the storage closet and for its orderliness and cleanliness.
- I. Responsible for the storage of props, costumes, poms, and reporting any necessary maintenance.
- J. Record all performances.
- K. Make first aid supplies available at all times.
- L. Attends all performances in appropriate uniform.
- M. In charge of distribution and collection of props and costumes.

## **ARTICLE XXIV (24)**

### **AWARDS**

#### **Section 1.** Golden Girls Varsity Member Awarded Letter

- A. Must have completed one full year of Golden Girls.
- B. Must have participated in 70% of all performances during the year or served as a qualified alternate
- C. Must fulfill all participation requirements
- D. Letters are provided by the Golden Girls CISD Budget, which is managed by the Director(s).

#### **Section 2.** Golden Girls Varsity Member Awarded Letter Jacket

- A. Must have completed one full year of Golden Girls
- B. Must have participated in 70% of all performances during the year or served as a qualified alternate
- C. Must fulfill all participation requirements
- D. Jackets are provided by the Golden Girls CISD Budget, which is managed by the Director(s). Members must purchase all other/ extra patches or items on their own.

#### **Section 3.** Football Spirit Awards

- A. These awards are voted on by the current Military Officers and Social Committee Members and are approved by the Director(s).
- B. Golden Girl(s) of the Week and Spirit Girl(s) of the Week patches are issued at our annual banquet.
- C. The following are our specific Football Spirit Awards

- D. Golden Girl(s) of the Week
- E. Spirit Girl(s) of the Week
- F. Military Officer(s) of the Week
- G. SoCo Member(s) of the Week

**Section 4.** Annual Banquet Awards- vary year to year and are voted upon the current team members.

**Section 5.** Line of Gold Booster Club Scholarship

- A. The GGBC is solely responsible for the fundraising for the Line of Gold Scholarship. The yearly awarded amounts are based upon that year’s fundraising for the Line of Gold account.
- B. In order to be eligible for the Line of Gold Scholarship, applicants must meet the following standards and criteria set forth by the Golden Girls Booster Club:
  - a. Must be a current Senior Golden Girl/ Goldie Member.
  - b. Must be cleared financially with both the Booster Club and the Golden Girls/ Goldies Activity Account.
  - c. Must be cleared of any demerits and must have not received 3 or more permanent demerits during their senior year.
  - d. Must complete and submit their application on or before the date due.
- C. Scholarship(s) will be awarded based upon the number of complete years of Golden Girl/ Goldie membership. The amount awarded will not exceed \$250 per year of membership.
- D. In the event that there are insufficient funds in the Line of Gold Scholarship account to follow the maximum awarded amount, then the total funds in the account will be apportioned to reflect the necessary percentage in accordance with the number of complete years of Golden Girls/ Goldies membership.
- E. All Line of Gold Scholarship checks must be made out to the recipient’s chosen institution of higher learning, and all recipients have until May 1st of the following year to claim their scholarship.
- F. Any recipient that is dismissed/ resigns from the organization for any reason prior to the completion of his/ her senior year will not receive their scholarship.

**ARTICLE XXV (25)  
MISCELLANEOUS INFORMATION**

**Section 1.** The Golden Girls/ Goldies Handbook is subject to change at any time due to Texas Education Agency rule changes, CISD School Board Regulations, or with the approval of the Director(s) and CHS Administration.

**Section 2.** At any time, additions may be made to the handbook as it becomes necessary and with the approval from the Director(s) and CHS Administration.

**Section 3.** Since the Director(s), CHS Administration, and CISD Administration are responsible for the welfare of this organization, it is expressly understood that all student's powers herein set forth are delegated by the Director(s) and may be revoked as necessary.

**Section 4.** Handbook changes may be submitted to the Director(s). The change(s) may or may not be acted upon as school, district, and state policies affect the articles of the Golden Girls/ Goldies Handbook. Additions/ changes requested by members should be submitted in writing to the Director(s) for consideration.